**THIRD AMENDMENT TO THE ROOFERS LOCAL 149**
**SECURITY BENEFIT TRUST FUND PLAN DOCUMENT DATED DECEMBER 1, 2013**

**WHEREAS**, the Trustees of the Roofers Local 149 Security Benefit Trust Fund Plan desire to amend the Plan Document adopted by the Trustees on October 1, 2017, (the "Plan");

**WHEREAS**, the Plan and Trust authorize the Trustees to amend the Plan from time to time; and

**NOW THEREFORE**, the Roofers Local 149 Security Benefit Trust Fund Plan Document dated October 1, 2017, is amended as follows effective 2/12/19 :

**1. Article 3, Section 3.3(b), Detroit Participants, of the Plan is amended as follows:**

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|---|---|---|
| **MATERNITY** | | |
| Well Baby Care for Children up to age ~~2~~ 5 | 100%, less $15 co-payment. Not subject to deductible. | No benefit; in-network benefit only |
| **OTHER PROVISIONS** | | |
| Colonoscopy<br><br>-Cologuard Screening | 100%, not subject to deductible, once every 5 years. Additional medically necessary colonoscopies within the 5 year limit are covered: (a) 90% if performed inpatient, subject to deductible, or (b) 100% outpatient, subject to deductible.<br><br>100%, not subject to deductible, once every 3 years. | 70% of R&C, subject to the deductible |

**2. Article 3A, Section 3A.3(b), Non-Detroit Participants, of the Plan is amended as follows:**

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|---|---|---|
| **OTHER PROVISIONS** | | |
| Colonoscopy<br><br>-Cologuard Screening | 100%, not subject to deductible, once every 5 years. Additional medically necessary colonoscopies within the 5 year limit are covered: (a) 90% if performed inpatient, subject to deductible, or (b) 100% outpatient, subject to deductible.<br><br>100%, not subject to deductible, once every 3 years. | 70% of R&C, subject to the deductible |

The Board of Trustees has adopted this Amendment on 3/12, 2019.

UNION TRUSTEES

Mark K Peterson

EMPLOYER TRUSTEES

Brian Moo