SECOND AMENDMENT TO THE ROOFERS' LOCAL NO. 149
VACATION AND HOLIDAY TRUST FUND PLAN DOCUMENT

WHEREAS, the Trustees of the Roofers Local No. 149 Vacation and Holiday Trust Fund Plan ("the Trustees") desire to amend the Roofers Local No. 149 Vacation and Holiday Trust Fund Plan ("the Plan");

WHEREAS, the Trust authorizes the Trustees to amend the Plan from time to time;

NOW THEREFORE, unless otherwise set forth below, the Plan is amended effective 6/5, as follows:

1. **Article II, Section 2.4 is amended as follows:**

Any bonus, dividend or interest paid shall be at the discretion of the Board of Trustees and shall only be paid to the Participants who receive ~~an annual~~ a payout in July of the Plan Year. Such bonus, dividend or interest shall be paid from the earnings of the Fund in excess of administration and operating costs. The date of such bonus, dividend or interest distribution, if any, and the factors to be used as the basis for such distribution, shall be determined annually by the Board of Trustees.

The Board of Trustees adopted this Amendment on 6/5, 2019.

UNION TRUSTEES	**EMPLOYER TRUSTEES**
Mark K Peterson	

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