

**EIGHTH AMENDMENT TO THE AMENDMENT AND
RESTATEMENT OF ROOFERS LOCAL 149 PENSION PLAN**

WHEREAS, The Trustees of the Roofers Local No. 149 Pension Fund desire to amend the Amendment and Restatement of the Roofers Local 149 Pension Plan dated December 9, 2013 (Plan);

WHEREAS, the Trust authorizes the Trustees to amend the Plan from time to time;

NOW THEREFORE, Plan is amended effective June 1, 2019, as follows:

- 1. Addendum A, Article III, Section 2, regarding Mid-Michigan Participants, is amended and restated as follows:**

Section 2 – Future Service Credit (Benefit Credit)

A Participant shall accrue a monthly benefit as a result of Hours of Service (Hours of Work) credit to him and Employer Contributions made or required to be made on his behalf for work performed on and after March 11, 1998 (including any Employer Contributions transferred to the Fund through the operation of reciprocity agreements with other qualified pension plans for work performed by the Participant), which shall be called Future Service Credit, equal to the sum of the following:

- (a) One-twelfth (1/12th) of ninety-six (\$96.00) for each Year of Service accrued by the Participant prior to June 1, 1966, **plus**
- (b) One-twelfth (1/12th) of seventy percent (70%) of the total contributions made or required to be made on behalf of the Participant from June 1, 1966 through May 31, 1998, **plus**
- (c) One-twelfth (1/12th) of fifty percent (50%) of the total contributions made or required to be made on behalf of the Participant from June 1, 1998 through May 31, 2000, **plus**
- (d) One-twelfth (1/12th) of fifty percent (50%) of the total contributions made or required to be made on behalf of the Participant from June 1, 200- through October 31, 2000, or three and one-half dollars (\$3.50) per one hundred (100) Hours of Work during that period, which is greater, **plus**
- (e) Three and one-half dollars (\$3.50) per one hundred (100) Hours of Work from November 1, 2000, through May 31, 2004, **plus**
- (f) Four dollars and sixty cents (\$4.60) per one hundred (100) Hours of Work from June 1, 2004, through May 31, 2006, **plus**

- (g) Five dollars and sixty cents (\$5.60) per one hundred (100) Hours of Work from June 1, 2006, through May 31, 2008, **plus**
- (h) Six dollars and sixty cents (\$6.60) per one hundred (100) Hours of Work from June 1, 2008, through May 31, 2009, **plus**
- (i) Five dollars (\$5.00) per one hundred (100) Hours of Work ~~on or after~~ from June 1, 2013 through May 31, 2019, plus-
- (j) Six dollars (\$6.00) per one hundred (100) Hours of Work on or after June 1, 2019.

Future Service Credit for an Employee entitled to be credited with Hours of Service (Hours of Work) and to accrue Years of Service pursuant to Article II, Section 5, for a period of active service in the Armed Forces or other uniformed service of the United States, the National Guard or as a Reservist, shall be calculated as though an Employer has submitted contributions based on Hours of Service (Hours of Work) at the contribution rate(s) in effect for each month during that period. The Plan, not the Participant's last Employer, shall bear the cost of funding this Future Service Credit.

The Board of Trustees adopted this Amendment on 8/13, 2019.

EMPLOYER TRUSTEES

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Brian Yeard
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UNION TRUSTEES

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