

**FIRST AMENDMENT TO THE ROOFERS LOCAL 149
SECURITY BENEFIT TRUST FUND PLAN DOCUMENT DATED JUNE 1, 2011**

WHEREAS, the Trustees of the Roofers Local 149 Security Benefit Trust Fund Plan desire to amend the Plan Document adopted by the Trustees June 1, 2011 (the "Plan"); and

WHEREAS, the Plan and Trust authorize the Trustees to amend the Plan from time to time.

NOW THEREFORE, the Plan is amended as follows effective 8/13, 2012, unless otherwise set forth below:

1. Article 2, §2.1(c), is amended, effective October 1, 2012, as follows:

(c) Self-Payment For Continuation Of Eligibility

An Active Employee who is totally or partially unemployed and is registered on the Union's out-of-work list may self-pay to maintain eligibility, ~~for a period of 12 months, provided he has been credited with 120 hours of Contributions in the prior 12 month period.~~ Notwithstanding, in no event will an Employee be eligible to self-pay in full for a period to exceed 12 consecutive months.

The self-payment amount shall be as established by the Trustees from time to time. Self-payments are not credited to the Active Employee's bank of hours. The Plan Office must receive self-payments by the 25th of the month for which the self-payment is required to maintain eligibility.

An Active Employee whose eligibility is maintained exclusively by such self-payments is entitled to all benefits provided by the Fund.

Self-payments will no longer be required to maintain eligibility once an Employee has been credited with 100 hours of Employer contributions in a month, ~~if such contributions are received before the Employee has self-paid for 12 months.~~

The right to self-pay to maintain eligibility, in whole or in part, is not available to Working Principals, those who are employed by noncontributing employers, or those who fail to obey a strike notice issued as a result of failure of an Employer to pay contributions.

2. Article 3, §3.5(b)(1), is amended, effective September 1, 2012, as follows:

(b) Benefits

(1) Dental Benefit

The total benefits payable for all Dental Benefits (Routine Oral Examination Benefit and Basic Dental Benefit) shall not exceed

\$1,000,800.00 per Covered Person per dental benefit year, which is September 1 through August 31 (this is referred to as the "Maximum Dental Benefit"). The \$1,000,800.00 maximum will not apply to covered persons age 18 and under.

Subject to the Maximum Dental Benefit and the exclusions set forth in ¶3.5(c), which follows this chart, the following chart summarizes the dental benefits provided. The percentages refer to the percentage of the cost for a particular benefit that will be paid by the Fund; the balance is the Covered Person's responsibility. "R&C" means "Reasonable and Customary," as defined in §3.3(b).

Routine Oral Examination Benefit

In Network: 50%

Out of Network: 50% R&C

- Exams: Limited to one diagnostic oral examination and related consultations every 6 months. This includes the cleaning and scaling of teeth.
- Fluoride Applications: Limited to one application every 6 months.
- Prophylaxis: Limited to one application every 6 months.
- X-Rays - Dental: Full mouth or panoramic x-ray (or an equivalent) is covered only once every 3 years. Bitewing x-rays, extraoral x-rays and occlusal interoral x-rays are each limited to 2 sets every 6 months.

Basic Dental Benefit

50% Out of Network: 50% R&C

- Initial Complete Dentures
- Replacement of complete dentures. No replacement shall be allowed for stolen/lost dentures. No benefits will be paid for the replacement of dentures that were paid for, in whole or in part, by this Plan, unless five years have elapsed from such treatment.
- Fillings
- Crowns
- Partial Dentures and Bridges
- Extractions and other oral surgery
- Periodontal Treatment
- Root Canal Therapy

Core Vent Implants

In Network: 100%, to maximum lifetime benefit of \$5000*

Out of Network: First \$1000 reimbursed 100% of R&C, and then at 75% of R&C to maximum lifetime benefit of \$5000*

*These limits will not apply to covered persons age 18 and under.

3. Article 6, §6.2(h) is added as follows:

(h) This Plan will only pay secondary for benefits arising from a motorcycle accident where the patient is covered under any policy providing benefits for injuries arising from such accidents.

The Board of Trustees has adopted this Amendment to the Plan on C/B, 2012.

UNION TRUSTEES

Robert Paterson

William Allen

Ronald Johnson

Frank King

James Cooper

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EMPLOYER TRUSTEES

~~David Schuch~~

[Signature]
