

**AMENDMENT TWENTY-FOUR
TO THE
SACRAMENTO INDEPENDENT HOTEL, RESTAURANT & TAVERN EMPLOYEES WELFARE
TRUST**

WHEREAS, the Board of Trustees of the Sacramento Independent Hotel, Restaurant and Tavern Employees Welfare Plan (the "Plan") currently has a contract with United of Omaha Group Life Insurance Company to provide Life and Accidental Death & Dismember ("AD&D") Insurance benefits to eligible active participants and hereby amends the Plan to increase the Life and AD&D benefits from \$2,000 to \$10,000, effective **for events occurring on or after July 1, 2021**;

WHEREAS, the Board of Trustees believes this change is in the best interest of its eligible Participants; and

THEREFORE, the Board of Trustees amends the Plan as follows:

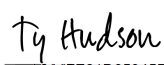
Amendment

The Board of Trustees of the Plan has added the following sentence to the second paragraph of Section. "P." under Article XXIII. Plan Information" to the Summary Plan Description (also known as the Plan Document) :

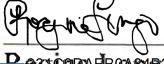
The Trust also contracts with: Magellan Rx to administer prescription drug benefits; Aetna to provide a medical network Preferred Provider Organization (PPO); Aetna to provide a dental network PPO; United of Omaha Group Life Insurance Company to provide Life and AD&D insurance for Employees only; and VSP to provide a vision PPO network and to fully fund and pay the benefits for Employees and their eligible Dependents. Summaries of the vision, life and AD&D insurance benefits provided under the Plan are described in separate booklets which are provided automatically at no charge with this Summary Plan Description. If you do not have a copy of any of these booklets, please contact the Trust Fund Office. **Effective for events occurring on or after July 1, 2021, Life and AD&D Benefits has increased to \$10,000 for eligible employee participants only. Dependents are not eligible for Life and AD&D Benefits. Please see separate booklets for exclusions and limitations.**

...

UNION TRUSTEES:

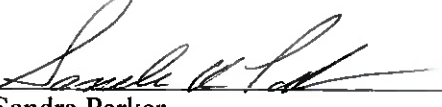
DocuSigned by:

Ty Hudson


Aamir Deen

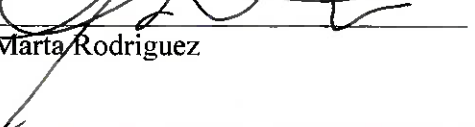
DocuSigned by:

Regina Longo


Alejandro Rayburn

EMPLOYER TRUSTEES:


Sandra Parker


Jerden Gennese


Marta Rodriguez