

# **AMENDMENT FIVE**

to the

## **SACRAMENTO INDEPENDENT HOTEL, RESTAURANT AND TAVERN EMPLOYEES PENSION PLAN**

### **Recitals**

WHEREAS, the Board of Trustees of the Sacramento Independent Hotel, Restaurant and Tavern Employees Pension Plan ("Plan") has determined that it is in the best interests of the Plan Participants and the Plan in the long run to amend the Plan to establish \$20.00 per year of Past Service Credit (prior employment at Cache Creek Casino) for up to ten years for certain employees of Cache Creek Casino; and

THEREFORE, the Board of Trustees amends the Plan as follows:

### **Amendment**

#### **Article 4.2 of the Sacramento Independent Hotel, Restaurant and Tavern Employees Pension Plan is amended by adding new section (g) as follows:**

(g) An employee who worked in a position with Cache Creek Casino during the period prior to the date Cache Creek Casino becomes signatory to the Plan, that would have been Covered Employment under this Plan if they were participating in the Plan at the time of such employment is eligible for Past Service Credit of \$20.00 per year up to a maximum of ten (10) years of Past Service Credit, provided the employee remains in employment with Cache Creek Casino once the employees of Cache Creek Casino are covered under a Collective Bargaining Agreement with Hotel Employees and Restaurant Employees Union Local 49 ("UNITE HERE Local 49") and remains so employed. Past Service credit refers to the period of employment with Cache Creek Casino prior to an employee's participation in the Sacramento Independent Hotel, Restaurant and Tavern Employees Pension Plan. If you qualify to receive Past Service Credit, you will receive one (1) year of Past Service Credit for each Calendar Year prior to the date before your Contribution Date in which you worked one (1) hour or more for Cache Creek Casino. Since it may be difficult for you to establish your past years of service because of employment patterns in those years, the Board of Trustees, may, in its discretion, consider certain evidence to establish Past Service Credit, including but not limited to proof of union membership or bona fide covered employment, pay records of an Employer, or withholding and coverage records of the Social Security Administration.

**Approved: November 15, 2023**

**EMPLOYER TRUSTEE**

*Sandra Parker*

**Sandra Parker, Chair**

**LABOR TRUSTEE**

*Ty Hudson*

**Ty Hudson, Co-Chair**