

**AMENDMENT TEN TO THE
SACRAMENTO INDEPENDENT HOTEL,
RESTAURANT & TAVERN EMPLOYEES WELFARE TRUST**

WHEREAS, the Board of Trustees of the Sacramento Independent Hotel, Restaurant and Tavern Employees Welfare Plan (the "Plan") wishes to amend the Plan to add a specialty drug coupon program known as the Value Max Program through the Pharmacy Benefit Manager, Magellan RX;

WHEREAS, the Board of Trustees believes the new specialty drug coupon program would be in the best interest of its Plan participants and eligible dependents; and

THEREFORE, the Board of Trustees amends the Plan as follows:

Amendment

Effective as of May 1, 2019, the Board of Trustees of the Plan has added New Section D to Article X. Prescription Drug Benefits on page 48 of the Summary Plan Description (also known as the Plan Document) as follows:

X. PRESCRIPTION DRUG BENEFITS

D. Voluntary Specialty Drug Coupon Program. Effective as of May 1, 2019, a new specialty drug coupon program called the Value Max program will be offered to eligible participants and dependents covered under the Indemnity Medical Plan through Magellan RX. The specialty drug coupon program is a voluntary program. If you choose to go through the program, Magellan RX will assist eligible participants and dependents in enrolling in a co-payment assistance program offered by the drug manufacturer regarding the applicable eligible specialty drug with the goal of helping you save or eliminate costs to any out-of-pocket expenses related to that specific specialty drug. Participants and/or dependents are eligible to participate in this program if he/she is currently taking or will be taking certain specialty drugs. However, please note the Plan out of pocket maximum will still apply including any applicable Plan co-payment or coinsurance under the indemnity plan option you are enrolled in.

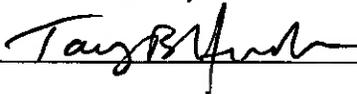
An example of how the benefit works: A member's benefit design requires a \$25 specialty copay. The member uses a copay card of \$95. The member pays the amount required by the copay assistance program, which in many cases is \$0, but not more than \$50. In this case, the member cost is \$5. The only amount counted towards the accumulator is the true out of pocket cost of \$5 that the member paid.

If you are eligible to participate in the program the Magellan RX specialty pharmacy representative will contact you and help you enroll in the applicable sponsored copayment assistance program for your medication if you are not already enrolled. As a first step, you are required to send specialty medication prescriptions to Magellan RX management by calling 1-800-424-0472 or logging onto www.magellanrx.com. For complete list of the applicable specialty drugs that would be available to you, please contact Magellan RX.

Approved: May 29, 2019

UNION TRUSTEES:





EMPLOYER TRUSTEES:

