



**TOLEDO AREA SHEET METAL WORKERS
PENSION PLAN
P.O. BOX 4450
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**Notice of Election Under the American Rescue Plan Act of 2021
For
Toledo Area Sheet Metal Workers Pension Plan**

This Notice, which Federal law requires, includes important information about the funding level of the Toledo Area Sheet Metal Workers Pension Plan (“Fund”), Plan Number 001, Employer Identification Number 20-05379.

The Board of Trustees elected on November 10, 2021 to receive relief under the *American Rescue Plan Act of 2021* (“ARPA”). ARPA was signed into law by President Biden on March 11, 2021. It was established to help pension plans cope with the unprecedented COVID-19 pandemic and subsequent market downturn in early 2020 through 2021. Your plan was affected too, so the Trustees felt that it was important to take advantage of any helpful relief offered.

Relief Elected

The Board of Trustees elected to receive the following relief from ARPA:

- Smooth the loss for the plan year ended in 2020 over 10 years instead of 5 years for purposes of determining the actuarial value of assets – This provides further deferral, slowing the recognition of this asset loss.

The ARPA funding relief simply gives the plan more time to pay off these asset losses by lowering the amount of required minimum contributions. As a result, this can require your Plan to take less action, whether it be contribution rate increases or benefit reductions to improve funding position. The ARPA funding relief may also help to improve the zone status of current and future PPA certifications.

Eligibility for Relief

As a requirement of ARPA to obtain relief, the plan actuary must certify that the plan will not run out of money for the entire 10-year period impacted by the relief. The actuary has made this certification. It is the intention of the Board of Trustees to provide the proper funding of all benefits, including the eventual full funding of all benefits earned, so this requirement was not an issue.

Benefit Improvement Restriction

ARPA restricts your plan from making any benefit improvements for the plan year(s) in which the special ARPA funding rules apply and also the two subsequent plan years. In the case the restriction would apply through April 30, 2022. Only benefit improvements on future benefits can be purchased with contribution rate increases during this period of time.

Where to Get More Information

Please direct any questions you may have to the Plan Administrator at P.O. Box 4450, Troy, MI 48098-4450 or by telephone at (248) 813-9800.