

SHEET METAL WORKERS LOCAL 104 HEALTH CARE PLAN
(As revised December 2020)

Amendment 4

Pursuant to the authority set forth in Article VII of the Agreement and Declaration of Trust, the Trustees hereby amend the Sheet Metal Workers Local 104 Health Care Plan as follows:

The bullet points under “Dental Benefits” to read as follows:

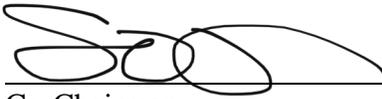
- The maximum calendar year benefit is \$3,500 for an individual and \$7,000 for a family.
- The Plan covers two cleanings per year at 100%
- Basic dental work (restorative, periodontic, endodontic) is covered at 80%
- Major dental work (prosthodontics, implants, crowns) is covered at 50%. Effective January 1, 2021 through December 31, 2021, major dental work is covered at 60%.
- Effective April 1, 2021, the Plan covers occlusal night guards at 80% coinsurance and subject to the maximum calendar year benefit allowed. Coverage includes and is limited to:
 - One occlusal night guard every 60 months if prescribed to control habitual grinding;
 - Repair and/or relining of the occlusal guard but not earlier than 6 months after initial insertion and no more than 1 every 12 months; and
 - One occlusion analysis-mounted case and dash every 60 months.

This Amendment 4 was adopted by the Board of Trustees on June ____, 2021. The Chairman and Co-Chairman were authorized by the Board of Trustees to execute this Amendment on their behalf. This Amendment 4 may be executed in counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Amendment 4.



Chairman

Date: 6.8.2021



Co-Chairman

Date: 6.8.21