

SEVENTH RESTATED LOCAL NO. 104 SUPPLEMENTAL PENSION PLAN
(As amended and restated January 2021)

Amendment 1

Pursuant to the authority set forth in Section 8.1 of the Plan, the Trustees hereby amend the Plan as follows effective as stated below:

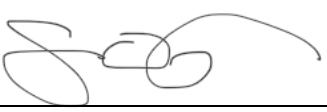
1. Effective July 1, 2021 through December 31, 2022, a new section 5.2(a)(12) is added to read as follows:
 - (12) **In-Service Distributions.** A Participant who meets all the following requirements may receive a distribution:
 - i. Participant is at least fifty-nine and one-half (59-1/2);
 - ii. The Participant works for an Employer (as defined in Section 2.9 of the Plan);
 - iii. The Participant has not performed Noncovered Sheet Metal Service within the State of California after Employer Contributions have been made on his or her behalf.

This Amendment 1 was adopted by the Board of Trustees on June 8, 2021. The Chairman and Co-Chairman were authorized by the Board of Trustees to execute this Amendment on their behalf. This Amendment 1 may be executed in counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Amendment 1.



Chairman

Date: 6.22.2021



Co-Chairman

Date: 7-6-21