

EIGHTH RESTATED LOCAL NO. 104 SUPPLEMENTAL PENSION PLAN
(As amended and restated January 2021)

Amendment 10

Pursuant to the authority set forth in Section 8.1 of the Plan, the Trustees hereby amend the Plan as follows effective September 10, 2024:

1. Section 5.2(a)(12) is hereby amended in its entirety to read:

(12) In-Service Distributions. A Participant who meets all the following requirements may receive a distribution:

- i. Participant is at least fifty-nine and one-half (59-1/2);
- ii. The Participant works for an Employer (as defined in Section 2.9 of the Plan);
- iii. The Participant has not performed Noncovered Sheet Metal Service within the State of California after Employer Contributions have been made on his or her behalf; and
- iv. The payment is made no earlier than July 1, 2021, and no later than December 31, 2026.

This Amendment 10 was adopted by the Board of Trustees on September 10, 2024. The Chairman and Co-Chairman were authorized by the Board of Trustees to execute this Amendment on their behalf. This Amendment 10 may be executed in counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Amendment 10.



Chairman

Date: 9/12/2024 | 3:04 AM EDT



Co-Chairman

Date: 9/25/2024 | 10:45 AM PDT