

SHEET METAL WORKERS LOCAL 104 HEALTH CARE PLAN
(As revised December 2020)

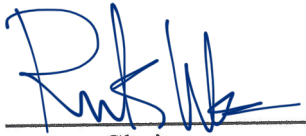
Amendment 2

Pursuant to the authority set forth in Article VII of the Agreement and Declaration of Trust, the Trustees hereby amend the Plan as follows:

Paragraph 15 under "Medical Plan Exclusions" to read as follows:

15. Genetic testing and counseling, except if such test is determined to be medically necessary.

This Amendment 2 was adopted by the Board of Trustees on December 16, 2020. The Chairman and Co-Chairman were authorized by the Board of Trustees to execute this Amendment on their behalf. This Amendment 2 may be executed in counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Amendment 2.



Chairman

Date: 8, 9, 2021



Co-Chairman

Date: 8/9/21