

**SHEET METAL WORKERS LOCAL 104 HEALTH CARE PLAN  
(As revised January 2021)**

**Amendment 9**

Pursuant to the authority set forth in Article VII of the Agreement and Declaration of Trust, the Trustees hereby amend the Sheet Metal Workers Local 104 Health Care Plan as follows:

The first paragraph of the section entitled “PSYCHIATRIC CARE (Inpatient and Outpatient)” is revised in its entirety to read as follows:

The Plan pays for treatment of mental illness or functional mental disorders when provided by a Doctor of Medicine (M.D.), or a licensed psychologist, or a Master of Social Work, or a licensed family marriage counselor.

This Amendment 9 was adopted by the Board of Trustees on March 15, 2022. The Chairman and Co-Chairman were authorized by the Board of Trustees to execute this Amendment on their behalf. This Amendment 9 may be executed in counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Amendment 9.

DocuSigned by:  
*Sean O'Donoghue*  
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Chairman

Date: 6/17/2022 | 2:07 AM PDT

DocuSigned by:  
*Kick Werner*  
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Co-Chairman

Date: 6/15/2022 | 9:49 AM EDT