

**NORTHERN CALIFORNIA SHEET METAL WORKERS
HEALTH CARE PLAN**

(As revised January 2017)

Pursuant to the authority set forth in Articles VI and VII of the Agreement and Declaration of Trust, the Board of Trustees, acting at its meeting of June 17, 2021, amend the Plan as follows. Effective June 1, 2021, the section titled **“If Your Union Membership Lapses”** on page 79 is revised in its entirety to state:

If you fail to maintain your union membership (unless union membership is precluded to you because of your current or former employment classification) in accordance with the collective bargaining agreement which entitles you to Plan coverage, benefits for you and your family members will cease immediately, and you will forfeit the hours in your Reserve Hour Bank.

Your coverage may be reinstated if you resume your union membership in good standing within one year of its lapsing. The hours in your Reserve Hour Bank also may be restored. Retroactive coverage is permitted only if your union membership is reinstated on a retroactive basis.

This provision does not apply if you are (1) performing covered work with and are a member in good standing of a local union affiliated with the Sheet Metal Workers International Association or (2) if you are a non-bargained employee covered under a Subscription Agreement with the Plan.

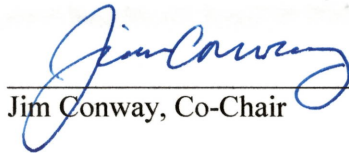
Adopted on June 17, 2021 via videoconference by unanimous consent of the Trustees. The Chairman and Co-Chairman are authorized to execute this Amendment on behalf of the Board of Trustees.



Sal Rotolo, Chair

08/19/2021

Date



Jim Conway, Co-Chair

2/22/22

Date