

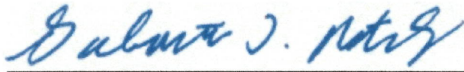
NORTHERN CALIFORNIA SHEET METAL WORKERS HEALTH CARE PLAN
(as revised January 2017)

Pursuant to the authority set forth in Articles VI and VII of the Agreement and Declaration of Trust, the Trustees hereby amend the Northern California Sheet Metal Workers Health Care Plan as follows:

1. To add a new subsection, "**HRA Account Balance Transfers,**" within the Health Reimbursement Arrangement section to read as follows:

If you have a Health Reimbursement Arrangement Account with a remaining balance, you may transfer the account balance to another Health Reimbursement Arrangement account held by another Trust providing benefits to Local 104 members. You may also transfer funds into your District 2 account.

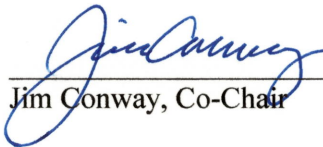
Adopted August 17, 2021 via videoconference by unanimous consent of the Board of the Trustees. The Chairman and Co-Chairman are authorized to execute this Amendment on behalf of the Board of Trustees.



Sal Rotolo, Chair

08/19/2021

Date



Jim Conway, Co-Chair

2/22/22

Date