



SHEET METAL WORKERS' LOCAL UNION NO. 80

FRINGE BENEFIT FUNDS

P.O. Box 1408 / Troy, MI 48099-1408 / (248) 641-4980 (800) 400-7710

To: All Non-Medicare Eligible Retirees in the Plan for Construction Employees, Service Classification A Employees and Non-Medicare Eligible Retirees

From: Board of Trustees Sheet Metal Workers' Local Union No. 80 Insurance Trust Fund

Date: October 20, 2020

IMPORTANT NOTICE OF CHANGE IN NETWORK SERVICE PROVIDER

Effective January 1, 2021, please note the following Provider change:

- All Non-Medicare Eligible Retirees in the Plan for Construction Employees, Service Classification A Employees and Non-Medicare Eligible Retirees (i.e., non-Production Employees with BCN coverage) will begin receiving medical benefits using the **Blue Cross Blue Shield of Michigan (BCBSM) PPO Network** instead of the Cofinity PPO Network.
- Actual claims processing will continue to be done by BeneSys, the Fund's third-party administrator for both groups under the BCBSM PPO Network for Active Participants and for the Non-Medicare Eligible Retirees.
- Vision benefits will be administered by BCBSM also; however, as a practical matter, BCBSM uses VSP, the Fund's current vision provider as its vision network provider, so there should not be any interruption in benefits or services.

If you are affected by this change, you will automatically be enrolled in the BCBSM PPO Network. You will receive more information and your new health benefit ID cards prior to the effective date. Once you receive your cards, please read the information carefully and contact the Fund Office if there are any discrepancies or if you have any questions concerning these changes. **Please remember, for all services received beginning January 1, 2021, you must use your new ID card with the BCBSM logo.**

Your prescription drug coverage will remain the same. Please note, as of September 2020, Envision has changed their name to Elixir. Your dental benefits will stay the same and will remain with Delta Dental.

If you require additional information about any of the information in this notice, please call the Fund Office at (800) 400-7710.