



SHEET METAL WORKERS' LOCAL UNION NO. 80 FRINGE BENEFIT FUNDS

P.O. Box 1408 / Troy, MI 48099-1408 / (248) 641-4980 (800) 400-7710

IMPORTANT NOTICE TO ALL PARTICIPANTS

TO: All Participants in the Sheet Metal Workers' Local Union No. 80
Supplemental Unemployment Benefit Fund

FROM: Board of Trustees

RE: Supplemental Unemployment Benefit Changes Effective March 1, 2021

DATE: March 11, 2021

After careful consideration, the Board of Trustees of the Sheet Metal Workers' Local Union No. 80 Supplemental Unemployment Benefit Fund is pleased to announce the following benefit improvements effective March 1, 2021:

Building Trades: For weeks of unemployment based on lay-off, U.S. Military Reserve or National Guard duty, or injury (workers compensation or sickness and accident), the maximum weekly Benefit payable under this Plan will increase from \$200 to \$225. The maximum weekly Benefit payable under this Plan for loss of work due to bereavement or jury duty will increase from \$400 to \$450.

Residential and Light Commercial Journeymen: For weeks of unemployment based on lay-off, U.S. Military Reserve or National Guard duty, or injury (workers compensation or sickness and accident), the maximum weekly Benefit payable under this Plan will increase from \$110 to \$124. The maximum weekly Benefit payable under this Plan for loss of work due to bereavement or jury duty will increase from \$220 to \$248.

Additionally: Effective March 1, 2021, the eligibility for bereavement benefits is expanded to include loss of work due to the death of your stepchild, grandparent, or stepsibling.

As a reminder, to qualify for bereavement or jury duty benefits, you must miss at least 2 consecutive days of work.

Please keep this notice with your current Summary Plan Description for future reference. If you have any questions or concerns about this notice, you may contact the Fund Office at (800) 400-7710.

Important Plan Information

SHEET METAL WORKERS, LOCAL UNION NO. 80
FRINGE BENEFIT FUNDS
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