



**SHEET METAL WORKERS' LOCAL 292**  
**FRINGE BENEFIT FUNDS**  
P.O. Box 189  
Troy, MI 48099-0189  
(248) 641-4992 (888) 646-6565

November 2011

***IMPORTANT NOTICE  
TO ALL PARTICIPANTS***

The Board of Trustees of the Sheet Metal Workers Local No. 292 Supplemental Unemployment Benefit Fund has made the following changes to the Plan:

- All participants who became ineligible from April 2009 – March 2011 have been automatically reinstated (granted eligibility status) effective June 1, 2011.
- Proof of Unemployment for Lay-off benefits can be either from the State of Michigan UIA website, or the Fund Office can accept your bank or credit union statement reflecting the date of the direct deposit of your State unemployment benefit into your account, as long as you indicate on that Statement the unemployment week ending that the benefit represents.
- Effective September 1, 2011, the Plan was amended to grant initial eligibility upon the earlier of accruing either (a) 12 credits in 24 consecutive months, or (b) 6 credits in 12 consecutive months.
- Effective October 1, 2011, the Plan was amended to provide that a Jury Duty benefit is payable for one day of missed work. Proof of jury duty service which will be required is either your check stub from payment you received from the Court, or a Statement issued by the Court after your service reflecting your name and the date of your jury duty service.

Please keep this Notice with your current Summary Plan Description for future reference. If you have any questions or concerns, please contact the Fund Office at (248) 641-4992.

## **Important Plan Information**

  
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