



Blue Cross  
Blue Shield  
of Michigan

A nonprofit corporation and independent licensee  
of the Blue Cross and Blue Shield Association

## SHEET METAL WORKERS LOCAL 292

A1E1

0070169120000

Simply Blue PPO<sup>SM</sup> LG

**Effective Date: On or after October 2021**

### Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

**Preauthorization for Select Services** - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCBSM except in an emergency.

**Note:** A list of services that require approval **before** they are provided is available online at [bcbsm.com/importantinfo](http://bcbsm.com/importantinfo). Select *Approving covered services*.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

**Preauthorization for Specialty Pharmaceuticals** - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician must contact BCBSM to request preauthorization of the drugs. **If preauthorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.**

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

ADM PLAN YR APR;PDRX LG;\$10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K  
LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

## Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

**Note:** If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing.

| Benefits                                                                                                                                                                                                 | In-network                                                                                                                                                                                                                                                                                                                          | Out-of-network                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Deductibles</b>                                                                                                                                                                                       | \$2,500 for one member, \$5,000 for the family (when two or more members are covered under your contract) each calendar year                                                                                                                                                                                                        | \$5,000 for one member, \$10,000 for the family (when two or more members are covered under your contract) each calendar year<br><br><b>Note:</b> Out-of-network deductible amounts also count toward the in-network deductible.               |
| <b>Flat-dollar copays</b>                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• \$30 copay for office visits and office consultations</li> <li>• \$30 copay for medical online visits</li> <li>• \$30 copay for chiropractic and osteopathic manipulative therapy</li> <li>• \$150 copay for emergency room visits</li> <li>• \$30 copay for urgent care visits</li> </ul> | <ul style="list-style-type: none"> <li>• \$150 copay for emergency room visits</li> </ul>                                                                                                                                                      |
| <b>Coinsurance amounts (percent copays)</b>                                                                                                                                                              | <ul style="list-style-type: none"> <li>• 50% of approved amount for private duty nursing care</li> <li>• 20% of approved amount for most other covered services</li> </ul>                                                                                                                                                          | <ul style="list-style-type: none"> <li>• 50% of approved amount for private duty nursing care</li> <li>• 40% of approved amount for most other covered services</li> </ul>                                                                     |
| <b>Annual out-of-pocket maximums</b> - applies to deductibles, flat-dollar copays and coinsurance amounts for all covered services -including cost sharing amounts for prescription drugs, if applicable | \$6,850 for one member, \$13,700 for the family (when two or more members are covered under your contract) each calendar year                                                                                                                                                                                                       | \$13,700 for one member, \$27,400 for the family (when two or more members are covered under your contract) each calendar year<br><br><b>Note:</b> Out-of-network cost-sharing amounts also count toward the in-network out-of-pocket maximum. |
| <b>Lifetime dollar maximum</b>                                                                                                                                                                           | None                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                |

## Preventive care services

| Benefits                                                                                                   | In-network                                                                                                                                                              | Out-of-network |
|------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| Health maintenance exam - includes chest x-ray, EKG, cholesterol screening and other select lab procedures | 100% (no deductible or copay/coinsurance), one per member per calendar year<br><br><b>Note:</b> Additional well-women visits may be allowed based on medical necessity. | Not covered    |
| Gynecological exam                                                                                         | 100% (no deductible or copay/coinsurance), one per member per calendar year<br><br><b>Note:</b> Additional well-women visits may be allowed based on medical necessity. | Not covered    |
| Pap smear screening - laboratory and pathology services                                                    | 100% (no deductible or copay/coinsurance), one per member per calendar year                                                                                             | Not covered    |

ADM PLAN YR APR;PDRX LG;S10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

| Benefits                                                                                                                                                                                                                                | In-network                                                                                                                                                                                                                                                                                                                                                                                                      | Out-of-network                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Voluntary sterilizations for females                                                                                                                                                                                                    | 100% (no deductible or copay/coinsurance)                                                                                                                                                                                                                                                                                                                                                                       | 60% after out-of-network deductible                                                                                                                                                          |
| Prescription contraceptive devices - includes insertion and removal of an intrauterine device by a licensed physician                                                                                                                   | 100% (no deductible or copay/coinsurance)                                                                                                                                                                                                                                                                                                                                                                       | 100% after out-of-network deductible                                                                                                                                                         |
| Contraceptive injections                                                                                                                                                                                                                | 100% (no deductible or copay/coinsurance)                                                                                                                                                                                                                                                                                                                                                                       | 60% after out-of-network deductible                                                                                                                                                          |
| Well-baby and child care visits                                                                                                                                                                                                         | 100% (no deductible or copay/coinsurance) <ul style="list-style-type: none"> <li>• 8 visits, birth through 12 months</li> <li>• 6 visits, 13 months through 23 months</li> <li>• 6 visits, 24 months through 35 months</li> <li>• 2 visits, 36 months through 47 months</li> <li>• Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit</li> </ul> | Not covered                                                                                                                                                                                  |
| Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act | 100% (no deductible or copay/coinsurance)                                                                                                                                                                                                                                                                                                                                                                       | Not covered                                                                                                                                                                                  |
| Fecal occult blood screening                                                                                                                                                                                                            | 100% (no deductible or copay/coinsurance), one per member per calendar year                                                                                                                                                                                                                                                                                                                                     | Not covered                                                                                                                                                                                  |
| Flexible sigmoidoscopy exam                                                                                                                                                                                                             | 100% (no deductible or copay/coinsurance), one per member per calendar year                                                                                                                                                                                                                                                                                                                                     | Not covered                                                                                                                                                                                  |
| Prostate specific antigen (PSA) screening                                                                                                                                                                                               | 100% (no deductible or copay/coinsurance), one per member per calendar year                                                                                                                                                                                                                                                                                                                                     | Not covered                                                                                                                                                                                  |
| Routine mammogram and related reading                                                                                                                                                                                                   | 100% (no deductible or copay/coinsurance)<br><b>Note:</b> Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance                                                                                                                                                                                                                      | 60% after out-of-network deductible<br><b>Note:</b> Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider. |
| Colonoscopy - routine or medically necessary                                                                                                                                                                                            | 100% (no deductible or copay/coinsurance) for the first billed colonoscopy<br><b>Note:</b> Subsequent colonoscopies performed during the same calendar year are subject to your deductible and coinsurance                                                                                                                                                                                                      | 60% after out-of-network deductible                                                                                                                                                          |

One per member per calendar year

**ADM PLANYR APR;PDRX LG;\$10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700**

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

## Physician office services

| Benefits                                                                                                                     | In-network                                                                                                                                                                                                                                                                                                                                                         | Out-of-network                      |
|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Office visits - must be medically necessary                                                                                  | \$30 copay for each office visit<br><br><b>Note:</b> Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.        | 60% after out-of-network deductible |
| Online visits - must be medically necessary<br><br><b>Note:</b> Online visits by a non-BCBSM selected vendor are not covered | \$30 copay per online visit                                                                                                                                                                                                                                                                                                                                        | 60% after out-of-network deductible |
| Outpatient and home medical care visits - must be medically necessary                                                        | 80% after in-network deductible                                                                                                                                                                                                                                                                                                                                    | 60% after out-of-network deductible |
| Office consultations - must be medically necessary                                                                           | \$30 copay for each office consultation<br><br><b>Note:</b> Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit. | 60% after out-of-network deductible |

## Urgent care visits

| Benefits           | In-network                                                                                                                                                                                                                                                                                                                                                       | Out-of-network                      |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Urgent care visits | \$30 copay for each urgent care visit<br><br><b>Note:</b> Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit. | 60% after out-of-network deductible |

## Emergency medical care

| Benefits                                         | In-network                                       | Out-of-network                                   |
|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
| Hospital emergency room                          | \$150 copay per visit (copay waived if admitted) | \$150 copay per visit (copay waived if admitted) |
| Ambulance services - must be medically necessary | 80% after in-network deductible                  | 80% after in-network deductible                  |

## Diagnostic services

| Benefits                          | In-network                      | Out-of-network                      |
|-----------------------------------|---------------------------------|-------------------------------------|
| Laboratory and pathology services | 80% after in-network deductible | 60% after out-of-network deductible |

ADM PLAN YR APR; PDRX LG; \$10408015%25%3K; SB LG; SB-EA-1 LG; SB-MTC \$30 LG; SB-OV \$30 LG; SB-UC \$30 LG; SBDIN2.5K/5K LG; SBDON 5K/10K LG; SBOPMIN\$6,850; SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

| Benefits                    | In-network                      | Out-of-network                      |
|-----------------------------|---------------------------------|-------------------------------------|
| Diagnostic tests and x-rays | 80% after in-network deductible | 60% after out-of-network deductible |
| Therapeutic radiology       | 80% after in-network deductible | 60% after out-of-network deductible |

## Maternity services provided by a physician or certified nurse midwife

| Benefits                  | In-network                                | Out-of-network                      |
|---------------------------|-------------------------------------------|-------------------------------------|
| Prenatal care visits      | 100% (no deductible or copay/coinsurance) | 60% after out-of-network deductible |
| Postnatal care            | 80% after in-network deductible           | 60% after out-of-network deductible |
| Delivery and nursery care | 80% after in-network deductible           | 60% after out-of-network deductible |

## Hospital care

| Benefits                                                                                         | In-network                      | Out-of-network                      |
|--------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------|
| Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies | 80% after in-network deductible | 60% after out-of-network deductible |
| <b>Note:</b> Nonemergency services must be rendered in a <b>participating</b> hospital.          |                                 |                                     |
| Inpatient consultations                                                                          | 80% after in-network deductible | 60% after out-of-network deductible |
| Chemotherapy                                                                                     | 80% after in-network deductible | 60% after out-of-network deductible |

## Alternatives to hospital care

| Benefits                                                                                                                                                                                                                                                                                   | In-network                                                                                                                                                                                                                                                                                                                                                                      | Out-of-network                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Skilled nursing care - must be in a <b>participating</b> skilled nursing facility                                                                                                                                                                                                          | 80% after in-network deductible<br>Limited to a maximum of 120 days per member per calendar year                                                                                                                                                                                                                                                                                | 80% after in-network deductible           |
| Hospice care                                                                                                                                                                                                                                                                               | 100% (no deductible or copay/coinsurance)<br>Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods -provided through a <b>participating</b> hospice program only; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management) | 100% (no deductible or copay/coinsurance) |
| Home health care:<br>• must be medically necessary<br>• must be provided by a <b>participating</b> home health care agency                                                                                                                                                                 | 80% after in-network deductible                                                                                                                                                                                                                                                                                                                                                 | 80% after in-network deductible           |
| Infusion therapy:<br>• must be medically necessary<br>• must be given by a <b>participating</b> Home Infusion Therapy (HIT) provider or in a <b>participating</b> freestanding Ambulatory Infusion Center (AIC)<br>• may use drugs that require preauthorization- consult with your doctor | 80% after in-network deductible                                                                                                                                                                                                                                                                                                                                                 | 80% after in-network deductible           |

ADM PLAN YR APR;PDRX LG;\$10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

## Surgical services

| Benefits                                                                                                                                     | In-network                                | Out-of-network                      |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------|
| Surgery - includes related surgical services and medically necessary facility services by a <b>participating</b> ambulatory surgery facility | 80% after in-network deductible           | 60% after out-of-network deductible |
| Presurgical consultations                                                                                                                    | 100% (no deductible or copay/coinsurance) | 60% after out-of-network deductible |
| Voluntary sterilization for males                                                                                                            | 80% after in-network deductible           | 60% after out-of-network deductible |
| <b>Note:</b> For voluntary sterilizations for females, see "Preventive care services."                                                       |                                           |                                     |
| Elective abortions                                                                                                                           | 80% after in-network deductible           | 60% after out-of-network deductible |

## Human organ transplants

| Benefits                                                                                                                                                      | In-network                                | Out-of-network                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------------------------|
| Specified human organ transplants - must be in a <b>designated</b> facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504) | 100% (no deductible or copay/coinsurance) | 100%(no deductible or copay/coinsurance) in designated facilities <b>only</b> |
| Bone marrow transplants - must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)                                               | 80% after in-network deductible           | 60% after out-of-network deductible                                           |
| Specified oncology clinical trials                                                                                                                            | 80% after in-network deductible           | 60% after out-of-network deductible                                           |
| <b>Note:</b> BCBSM covers clinical trials in compliance with PPACA.                                                                                           |                                           |                                                                               |
| Kidney, cornea and skin transplants                                                                                                                           | 80% after in-network deductible           | 60% after out-of-network deductible                                           |

## Behavioral Health Services (Mental Health and Substance Use Disorder)

| Benefits                                                                                                                                                                                                                                | In-network                      | Out-of-network                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Inpatient</b> mental health care and <b>inpatient</b> substance use disorder treatment                                                                                                                                               | 80% after in-network deductible | 60% after out-of-network deductible                                                                 |
| Residential psychiatric treatment facility:                                                                                                                                                                                             | Unlimited days                  |                                                                                                     |
| <ul style="list-style-type: none"> <li>covered mental health services <b>must</b> be performed in a residential psychiatric treatment facility</li> <li>treatment must be preauthorized</li> <li>subject to medical criteria</li> </ul> | 80% after in-network deductible | 60% after out-of-network deductible                                                                 |
| Outpatient mental health care:                                                                                                                                                                                                          |                                 |                                                                                                     |
| <ul style="list-style-type: none"> <li>Facility and clinic</li> </ul>                                                                                                                                                                   | 80% after in-network deductible | 80% after in-network deductible in participating facilities <b>only</b>                             |
| <ul style="list-style-type: none"> <li>Online visits</li> </ul> <p><b>Note:</b> Online visits by a non-BCBSM selected vendor are not covered</p>                                                                                        | 80% after in-network deductible | 60% after out-of-network deductible                                                                 |
| Physician's office                                                                                                                                                                                                                      | 80% after in-network deductible | 60% after out-of-network deductible                                                                 |
| Outpatient substance use disorder treatment - in approved facilities <b>only</b>                                                                                                                                                        | 80% after in-network deductible | 60% after out-of-network deductible (in-network cost-sharing will apply if there is no PPO network) |

ADM PLAN YR APR;PDRX LG;\$10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

## Autism spectrum disorders, diagnoses and treatment

| Benefits                                                                                                                                                                                                                                                                                                                                                                                 | In-network                                                                                                                    | Out-of-network                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Applied behavioral analysis (ABA) treatment - when rendered by an approved board-certified behavioral analyst - is covered through age 18, subject to preauthorization<br><br><b>Note:</b> Diagnosis of an autism spectrum disorder and a treatment recommendation for ABA services must be obtained by a BCBSM approved autism evaluation center (AAEC) prior to seeking ABA treatment. | 80% after in-network deductible                                                                                               | 80% after in-network deductible     |
| Outpatient physical therapy, speech therapy, occupational therapy, nutritional counseling for autism spectrum disorder                                                                                                                                                                                                                                                                   | 80% after in-network deductible<br><br>Physical, speech and occupational therapy <b>with an autism diagnosis</b> is unlimited | 60% after out-of-network deductible |
| Other covered services, including mental health services, for autism spectrum disorder                                                                                                                                                                                                                                                                                                   | 80% after in-network deductible                                                                                               | 60% after out-of-network deductible |

## Other covered services

| Benefits                                                                                                                                                                                                                                                                                                                                                                                               | In-network                                                                                                                                                                                                                            | Out-of-network                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Outpatient Diabetes Management Program (ODMP)<br><br><b>Note:</b> Screening services required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider.<br><br><b>Note:</b> When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs.                                       | • 80% after in-network deductible for diabetes medical supplies<br>• 100% (no deductible or copay/coinsurance) for diabetes self-management training                                                                                  | 60% after out-of-network deductible                                                                                                          |
| Allergy testing and therapy                                                                                                                                                                                                                                                                                                                                                                            | 80% after in-network deductible                                                                                                                                                                                                       | 60% after out-of-network deductible                                                                                                          |
| Chiropractic spinal manipulation and osteopathic manipulative therapy                                                                                                                                                                                                                                                                                                                                  | \$30 copay per visit<br><br><b>Note:</b> Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam | 60% after out-of-network deductible                                                                                                          |
| Outpatient physical, speech and occupational therapy - provided for rehabilitation                                                                                                                                                                                                                                                                                                                     | 80% after in-network deductible<br><br><b>Note:</b> Services at nonparticipating outpatient physical therapy facilities are not covered.                                                                                              | 60% after out-of-network deductible<br><br><b>Note:</b> Services at nonparticipating outpatient physical therapy facilities are not covered. |
| Durable medical equipment<br><br><b>Note:</b> Reference the Find A Doctor tool at bcbsm.com for in-network Durable Medical Equipment providers.<br><br><b>Note:</b> DME items required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of covered DME items required under PPACA, call BCBSM. | 80% after in-network deductible                                                                                                                                                                                                       | 60% after out-of-network deductible                                                                                                          |

ADM PLAN YR APR;PDRX LG;\$10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

| Benefits                                                                                                                                             | In-network                      | Out-of-network                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------|
| Prosthetic and orthotic appliances<br><br><b>Note:</b> Reference the Find A Doctor tool at bcbsm.com for in-network Prosthetics/Orthotics providers. | 80% after in-network deductible | 60% after out-of-network deductible |
| Private duty nursing care                                                                                                                            | 50% after in-network deductible | 50% after in-network deductible     |

ADM PLAN YR APR;PDRX LG;\$10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.



Blue Cross  
Blue Shield  
of Michigan

A nonprofit corporation and independent licensee  
of the Blue Cross and Blue Shield Association

## SHEET METAL WORKERS LOCAL 292

A1E1

0070169120000

### BCBSM Preferred RX Program

**Effective Date: On or after October 2021**

### Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay/coinsurance. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

**Prescription Drug Discount Program** - Prescription drug manufacturers provide coupon programs for certain medications. Your benefit plan allows you to take advantage of BCBSM-approved coupon programs for select medications. This benefit may lower the cost-sharing typically required for these drugs. Your out-of-pocket expense will be no more than your benefit cost-sharing. When a manufacturer coupon is used, only the amount you paid for the prescription will apply towards your annual out-of-pocket maximum.

**NOTE:** Adjustments may be required to accurately reflect your annual out-of-pocket maximum to reflect your true out-of-pocket cost.

This program may be discontinued at any time if it is no longer supported by the vendor.

**Specialty Pharmaceutical Drugs** - The mail order pharmacy for **specialty drugs** is AllianceRx Walgreens Prime, an independent company. Specialty prescription drugs (such as Enbrel® and Humira®) are used to treat complex conditions such as rheumatoid arthritis, multiple sclerosis and cancer. These drugs require special handling, administration or monitoring. AllianceRx Walgreens Prime will handle mail order prescriptions only for specialty drugs. You may obtain specialty drugs through a Walgreens retail pharmacy as well as long as the drug is available at that location. You may want to call ahead to confirm availability at the location. **If you go to a non-AllianceRx Walgreens Prime, you may be responsible for 100% of the cost of the specialty drug.** Other mail order prescriptions for non-specialty medications can continue to be sent to Express Scripts. (Express Scripts is an independent company providing pharmacy benefit services for Blues members.) A list of specialty drugs is available on our Web site at [bcbsm.com/pharmacy](http://bcbsm.com/pharmacy). If you have any questions, please call AllianceRx Walgreens Prime customer service at 1-866-515-1355.

We will not pay for more than a 30-day supply of a covered prescription drug that BCBSM defines as a "specialty pharmaceutical" whether or not the drug is obtained from a 90-Day Retail Network provider or mail-order provider. We may make exceptions if a member requires more than a 30-day supply. BCBSM reserves the right to limit the quantity of select specialty drugs to no more than a 15-day supply for each fill. Your copay/coinsurance will be reduced by one-half for each fill once applicable deductibles have been met.

**Select Controlled Substance Drugs** - BCBSM will limit the initial fill of select controlled substances to a 5-day supply. Additional fills for these medications will be limited to no more than a 30-day supply. The controlled substances affected by this prescription drug requirement are available online at [bcbsm.com/pharmacy](http://bcbsm.com/pharmacy).

### Member's responsibility (copays and coinsurance amounts)

**Note:** Your prescription drug copays and coinsurance amounts, including mail order copay and coinsurance amounts, are subject to the **same** annual out-of-pocket maximum required under your medical coverage. The following prescription drug expenses will not apply to your annual out-of-pocket maximum.

- any difference between the Maximum Allowable Cost and BCBSM's approved amount for a covered brand-name drug
- the 25% member liability for covered drugs obtained from an out-of-network pharmacy

ADM PLANYR APR;PDRX LG;S10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

| Benefits                                                     |                     | 90-day retail network pharmacy                             | * In-network mail order provider                           | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy                                                                                                 |
|--------------------------------------------------------------|---------------------|------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Tier 1 - Generic or select prescribed over-the-counter drugs | 1 to 30-day period  | You pay \$10 copay                                         | You pay \$10 copay                                         | You pay \$10 copay                                          | You pay \$10 copay plus an additional 25% of BCBSM approved amount for the drug                                         |
|                                                              | 31 to 83-day period | No coverage                                                | You pay \$20 copay                                         | No coverage                                                 | No coverage                                                                                                             |
|                                                              | 84 to 90-day period | You pay \$20 copay                                         | You pay \$20 copay                                         | No coverage                                                 | No coverage                                                                                                             |
| Tier 2 - Preferred brand-name drugs                          | 1 to 30-day period  | You pay \$40 copay                                         | You pay \$40 copay                                         | You pay \$40 copay                                          | You pay \$40 copay plus an additional 25% of BCBSM approved amount for the drug                                         |
|                                                              | 31 to 83-day period | No coverage                                                | You pay \$80 copay                                         | No coverage                                                 | No coverage                                                                                                             |
|                                                              | 84 to 90-day period | You pay \$80 copay                                         | You pay \$80 copay                                         | No coverage                                                 | No coverage                                                                                                             |
| Tier 3 - Nonpreferred brand-name drugs**                     | 1 to 30-day period  | You pay \$80 copay                                         | You pay \$80 copay                                         | You pay \$80 copay                                          | You pay \$80 copay plus an additional 25% of BCBSM approved amount for the drug                                         |
|                                                              | 31 to 83-day period | No coverage                                                | You pay \$160 copay                                        | No coverage                                                 | No coverage                                                                                                             |
|                                                              | 84 to 90-day period | You pay \$160 copay                                        | You pay \$160 copay                                        | No coverage                                                 | No coverage                                                                                                             |
| Tier 4 - Generic and preferred brand-name specialty drug     | 1 to 30-day period  | You pay 15% of the approved amount, but no more than \$150 | You pay 15% of the approved amount, but no more than \$150 | You pay 15% of the approved amount, but no more than \$150  | You pay 15% of the approved amount, but no more than \$150 plus an additional 25% of BCBSM approved amount for the drug |
|                                                              | 31 to 83-day period | No coverage                                                | No coverage                                                | No coverage                                                 | No coverage                                                                                                             |
|                                                              | 84 to 90-day period | No coverage                                                | No coverage                                                | No coverage                                                 | No coverage                                                                                                             |
| Tier 5 - Nonpreferred brand-name specialty drugs             | 1 to 30-day period  | You pay 25% of the approved amount, but no more than \$300 | You pay 25% of the approved amount, but no more than \$300 | You pay 25% of the approved amount, but no more than \$300  | You pay 25% of the approved amount, but no more than \$300 plus an additional 25% of BCBSM approved amount for the drug |
|                                                              | 31 to 83-day period | No coverage                                                | No coverage                                                | No coverage                                                 | No coverage                                                                                                             |
|                                                              | 84 to 90-day period | No coverage                                                | No coverage                                                | No coverage                                                 | No coverage                                                                                                             |

**Note:** Over-the-counter (OTC) drugs are drugs that do not require a prescription under federal law. They are identified by BCBSM as select prescription drugs. A prescription for the select OTC drug is required from the member's physician. In some cases, over-the-counter drugs may need to be tried before BCBSM will approve use of other drugs. \* BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers.

ADM PLAN YR APR;PDRX LG;S10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

## Covered services

| Benefits                                                                                                                                                                                                                          | 90-day retail network pharmacy                                                                              | * In-network mail order provider                                                                            | In-network pharmacy (not part of the 90-day retail network)                                                 | Out-of-network pharmacy                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| FDA-approved drugs                                                                                                                                                                                                                | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 75% of approved amount less plan copay/coinsurance                                                         |
| Prescribed over-the-counter drugs - when covered by BCBSM                                                                                                                                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 75% of approved amount less plan copay/coinsurance                                                         |
| State-controlled drugs                                                                                                                                                                                                            | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 75% of approved amount less plan copay/coinsurance                                                         |
| FDA-approved <b>generic and select brand-name</b> prescription preventive drugs, supplements and vitamins as required by PPACA                                                                                                    | 100% of approved amount                                                                                     | 100% of approved amount                                                                                     | 100% of approved amount                                                                                     | 75% of approved amount                                                                                     |
| Other FDA-approved <b>brand-name</b> prescription preventive drugs, supplements and vitamins as required by PPACA                                                                                                                 | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 75% of approved amount less plan copay/coinsurance                                                         |
| Adult and childhood select preventive immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act | 100% of approved amount                                                                                     | No coverage                                                                                                 | 100% of approved amount                                                                                     | 75% of approved amount                                                                                     |
| FDA-approved <b>generic and select brand-name</b> prescription contraceptive medication (non-self-administered drugs are not covered)                                                                                             | 100% of approved amount                                                                                     | 100% of approved amount                                                                                     | 100% of approved amount                                                                                     | 75% of approved amount                                                                                     |
| Other FDA-approved <b>brand-name</b> prescription contraceptive medication (non-self-administered drugs are not covered)                                                                                                          | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 75% of approved amount less plan copay/coinsurance                                                         |
| Disposable needles and syringes - when dispensed with insulin or other covered injectable legend drugs                                                                                                                            | 100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug | 100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug | 100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug | 75% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug |
| <b>Note:</b> Needles and syringes have no copay/coinsurance.                                                                                                                                                                      |                                                                                                             |                                                                                                             |                                                                                                             |                                                                                                            |
| Select diabetic supplies and devices (test strips, lancets and glucometers)                                                                                                                                                       | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 100% of approved amount less plan copay/coinsurance                                                         | 75% of approved amount less plan copay/coinsurance                                                         |
| For a list of diabetic supplies available under the pharmacy benefit refer to your BCBSM drug list at <a href="http://BCBSM.com/pharmacy">BCBSM.com/pharmacy</a> .                                                                |                                                                                                             |                                                                                                             |                                                                                                             |                                                                                                            |

\* BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers.

**ADM PLAN YR APR;PDRX LG;S10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700**

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

## Features of your prescription drug plan

### Custom Drug List

A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the BCBSM Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost.

- **Tier 1 (generic)** - Tier 1 includes generic drugs made with the same active ingredients, available in the same strengths and dosage forms, and administered in the same way as equivalent brand-name drugs. They also require the lowest copay/coinsurance, making them the most cost-effective option for the treatment.
- **Tier 2 (preferred brand)** - Tier 2 includes brand-name drugs from the Custom Drug List. Preferred brand name drugs are also safe and effective, but require a higher copay/coinsurance.
- **Tier 3 (nonpreferred brand)** - Tier 3 contains brand-name drugs not included in Tier 2. These drugs may not have a proven record for safety or as high of a clinical value as Tier 1 or Tier 2 drugs. Members pay the highest copay/coinsurance for these drugs.
- **Tier 4 (generic and preferred brand-name specialty)** - Tier 4 includes covered specialty drugs listed as generic drugs (Tier 1) or preferred brand-name drugs (Tier 2) from the Custom Drug List. These drugs have a proven record for safety and effectiveness, and offer the best value to our members. They have the lowest specialty drug copay/coinsurance.
- **Tier 5 (nonpreferred brand-name specialty)** - Tier 5 includes covered specialty drugs listed as nonpreferred brand name (Tier 3). These drugs may not have a proven record for safety or their clinical value may not be as high as the specialty drugs in Tier 4. They have the highest specialty drug copay/coinsurance.

### Prior authorization/step therapy

A process that requires a physician to obtain approval from BCBSM **before** select prescription drugs (drugs identified by BCBSM as requiring preauthorization) will be covered. **Step Therapy**, an initial step in the "Prior Authorization" process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require preauthorization. Details about which drugs require preauthorization or step therapy are available online site at [bcbsm.com/pharmacy](http://bcbsm.com/pharmacy).

### Mandatory maximum allowable cost drugs

If your prescription is filled by any type of network pharmacy, and the pharmacist fills it with a brand-name drug for which a generic equivalent is available, you **MUST** pay the **difference** in cost between the BCBSM approved amount for the brand-name drug dispensed and the maximum allowable cost for the generic drug **plus** your applicable copay regardless of whether you or your physician requests the brand name drug. **Exception:** If your physician requests and receives authorization for a nonformulary brand-name drug with a generic equivalent from BCBSM and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your applicable copay. **Note:** This MAC difference will not be applied toward your annual in-network deductible, nor your annual coinsurance/copay maximum.

### Quantity limits

To stay consistent with FDA approved labeling for drugs, some medications may have quantity limits.

**ADM PLANYR APR;PDRX LG;S10408015%25%3K;SB LG;SB-EA-1 LG;SB-MTC \$30 LG;SB-OV \$30 LG;SB-UC \$30 LG;SBDIN2.5K/5K LG;SBDON 5K/10K LG;SBOPMIN\$6,850;SBOPMON\$13,700**

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.