



SHEET METAL WORKERS' LOCAL 292
FRINGE BENEFIT FUNDS
P.O. Box 189
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November 10, 2017

IMPORTANT NOTICE TO ALL PARTICIPANTS

The Trustees of the Sheet Metal Workers Local No. 292 Supplemental Unemployment Benefit Fund have made the following changes to the Plan, effective November 1, 2017:

A NEW Temporary Relocation Benefit

If you accept a job assignment that requires you to travel and temporarily relocate under the following circumstances, you will be eligible to receive a benefit equal to four credits, regardless of the number of accumulated credits that you have, as long as you meet all of the following criteria:

- You accept a job assignment for an employer that is signatory to a collective bargaining agreement with a local union affiliated with the International Association of Sheet Metal, Air, Rail and Transportation Workers, but does not have an obligation to contribute to this Fund;
- The job assignment requires travel outside of the geographic jurisdiction of Local Union No. 292 and at least 100 miles from the City-County Building in Detroit (located at 2 Woodward Avenue, Detroit, MI 48226);
- Prior to accepting the job assignment, you are unemployed and available for work; and
- You complete and submit an application on a form prepared and provided by the Trustees.

No credits will be cancelled for receiving a temporary relocation benefit, but if you receive another benefit from the Fund at the same time you receive the temporary relocation benefit (for example, if you receive a bereavement benefit), credits for that benefit shall be cancelled pursuant to the Plan.

Also, if you receive a temporary relocation benefit but do not work in the position that required the travel and temporary relocation for at least four weeks, one credit will be cancelled for each week or partial week less than four that you do not work. If you do not have enough credits to reimburse the Fund at the time such employment ends, the balance will be considered as a negative on your account and the future credits you earn shall first be offset by the number of negative credits outstanding.

Please keep this Notice with your current Summary Plan Description for future reference. If you have any questions or concerns, please contact the Fund Office at (248) 641-4992.