



SIGN PICTORIAL AND DISPLAY INDUSTRY TRUST FUNDS

SUMMARY OF MATERIAL MODIFICATION to the SIGN, PICTORIAL AND DISPLAY INDUSTRY BENEFIT PLAN

TO: All Participants, Retirees and Dependents in the Kaiser HMO Plan and Self-Funded PPO Plan

FROM: Board of Trustees

DATE: May 1, 2026

The purpose of this letter is to notify you of an important change to the Sign, Pictorial and Display Industry Benefit Plan (the "Plan"). You should take the time to read this Summary of Material Modifications carefully and keep it with the copy of the Summary Plan Description (SPD) that was previously provided to you. The Trustees have made the following change to the Plan:

Hearing Aid Benefit:

The Trustees are happy to announce a new hearing aid benefit! **Effective July 1, 2026, the Plan will pay up to \$1,500 towards one hearing aid device for each ear as medically necessary.** This benefit is limited to one device per ear every three years and is available to all participants and dependents whether enrolled in the Kaiser HMO or the self-funded PPO Plan. You will be responsible for any balance beyond this specified allowance. Deductibles, coinsurance or copays do not apply.

Epic Hearing Healthcare shall be the exclusive provider for all hearing aids. If you are interested in getting hearing aids, please contact Epic Hearing Healthcare at **1-866-956-5400** (6 am to 6 pm PT, Monday through Friday) or epichearing.com/connect for further information.

Retiree Vision and Dental Coverage

Effective May 1, 2026, vision and dental coverage are now available to eligible retirees and their eligible dependents and children. Previously only medical coverage was available to eligible retirees and their eligible dependents and children. Now this has been expanded to also offer vision and dental coverage. You can select medical, dental or vision coverage separately, altogether, or a combination. If you are a retiree and are interested in enrolling in vision or dental coverage, please contact the Administrative Office.

If you need another copy of the SPD or if you have any questions regarding this change to the Plan, please contact the Administrative Office by telephone during normal business hours at 925-398-7048 or in writing to the Sign, Pictorial and Display Industry Benefit Plan c/o BeneSys Administrators, 7180 Koll Center Parkway, Suite 200, Pleasanton, CA 94566.

*This document has been uploaded and is available on the participant website at:
www.sign510benefits.org*

Take the first step to better hearing



EPIC Hearing Healthcare is here to make it easier

Treat hearing loss and protect your hearing health with a hearing exam and consultation covered by your plan.



Contact EPIC to request an initial hearing exam and consultation

Call **1-866-956-5400** to start treating any hearing loss and to protect your hearing health.

Have your plan name on hand when you call: **Sign Pictorial & Display Industry Trust Fund**



Find the solution for your lifestyle

At your appointment, your hearing care professional will assess your hearing, answer questions and provide a personalized recommendation based on your goals and activities.

Hearing plan name: Sign Pictorial & Display Industry Trust Fund

Effective: 7/1/2026

Hearing aid benefit:

\$1,500 allowance per ear every 3 years

Be sure to have your plan name available when you call to request your appointment.



Learn more about your hearing health

Scan using your smartphone's camera or visit
epichearing.com/time

Hear better, live better

Your overall wellness is affected by your hearing — now and into the future. Your EPIC benefits are here to help you safeguard your health, simply by catching and addressing hearing loss as soon as possible. Learn more about the connections between hearing and overall wellness at epichearing.com/connect.



Nearly **8 in 10**

hearing aid users say that their quality of life was better since wearing aids¹

Good-to-know details

- ✓ You have 60 days to try out hearing aids purchased from a hearing care professional
- ✓ Receive a no-cost hearing exam and consultation with a hearing care professional in EPIC's national network
- ✓ Your plan includes a 3-year extended warranty for repairs and a one-time loss or damage replacement²
- ✓ Schedule up to 3 follow-up visits at no cost,³ with additional support available
- ✓ Save on a broad array of high-quality hearing aids from major brands

What to expect from prescription hearing aids

Innovative new hearing aids help you stay connected and engaged, thanks to the cutting-edge technology of today's prescription hearing aids. They include:



Expert care with
in-person support



Personalized hearing aid
recommendations



Holistic follow-up for
comfort and adjusting to use

Ready to get started?

1-866-956-5400, TTY 711

Call 6 a.m. - 6 p.m. PT, Monday through Friday.

Be sure to have your plan name available.

Hearing plan name: Sign Pictorial & Display Industry Trust Fund

¹American Speech-Language-Hearing Association. "Attitudes and actions towards hearing health." <https://www.asha.org/siteassets/bhsm/2021/asha-bhsm-2021-report.pdf>. Accessed June 2025.

²One-time professional fee may apply.

³Hearing aids purchased in the Silver technology level will receive 1 follow-up visit.

All trademarks property of respective owners.

Hearing aids must be ordered through the EPIC Hearing Healthcare provider network. Price per hearing aid, based on suggested manufacturer pricing. Hearing aids ordered through providers outside of the EPIC Hearing Healthcare provider network will not be covered. Home delivery may not be available on all plans. EPIC Hearing Healthcare complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

M.4144_01 7/25 © 2025 Ear Professionals International LLC. All Rights Reserved.

