

**SIGN, PICTORIAL AND DISPLAY INDUSTRY BENEFIT PLAN**  
**(As revised January 1, 2025)**

**SECOND AMENDMENT**

Pursuant to the powers conferred upon them by Article VII, Section 7.01 of the Sign, Pictorial and Display Industry Welfare Fund Agreement and Declaration of Trust (as amended and restated July 1, 1998), the Board of Trustees amended the Sign, Pictorial and Display Industry Benefit Plan as revised January 1, 2025, to be effective October 13, 2025, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures hereto:

1. Effective October 13, 2025, amend Part 2, Article 12, Section 12.09 in its entirety to state as follows:

12.09 ROUTINE PHYSICAL EXAMINATIONS.

Routine physical examinations for Class A participants and dependents, including the preventive care screenings, tests, counseling and vaccines currently covered under Blue Shield of California insurance plans will be covered as if the Plan were non-grandfathered .....100% of billed charges.

Covered vaccines shall mean any immunizations for routine use in children, adolescents and adults that have in effect an immunization recommendation from the California Department of Public Health. Covered vaccines shall also include any immunizations for routine use in children, adolescents and adults that have in effect a recommendation from the Centers for Disease Control and Prevention, to the extent not included on the California Department of Public Health recommended list. Any new recommendation or guideline issued by the California Department of Public Health or the Centers for Disease Control with respect to the vaccines described above will be covered as if the Plan were non-grandfathered.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

  
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Chairman

Date: 10/20/2025 | 3:01 PM EDT

  
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Secretary

Date: 10/20/2025 | 2:57 PM EDT