

Amendment No. 18  
to the  
**Rules and Regulations Providing Health and Welfare Benefits of the  
Brick Masons' Health and Welfare Trust**

The Rules and Regulations providing Health and Welfare Benefits of the Brick Masons' Health and Welfare Trust (Restated June 12, 2007) are amended, as follows:

Effective January 15, 2022, a new section 6.A is inserted after section 6 in Article III. Section 6.A shall be entitled "COVID-19 Over the Counter (OTC) Tests" on page 22, as follows:

**Section 6.A. COVID-19 Over the Counter (OTC) Tests.**

Beginning on January 15, 2022 and effective until either: (i) the Secretary of the Department of Health and Human Services declares that a 2019 novel coronavirus ("COVID-19") related public health emergency is no longer in effect; or (ii) applicable regulatory guidance is issued which states that providing coverage for OTC COVID-19 tests is no longer required by the Plan, the Plan shall provide coverage for OTC COVID-19 tests, as follows:

The Plan shall only cover OTC COVID-19 tests that are authorized, cleared or approved by the Food and Drug Administration ("FDA"). Only OTC COVID-19 tests that are self-administered and self-read are eligible for reimbursement. (Tests that require the assistance of a lab or other third party provider are not covered unless ordered by a physician.)

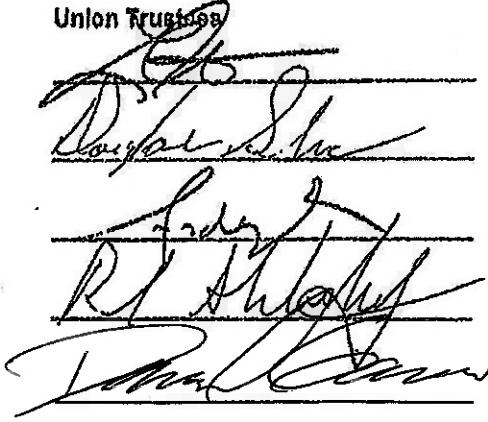
The Plan shall not provide coverage for more than eight (8) individual tests per calendar month per participant or dependent. Such tests (up to the 8-test limit) shall be reimbursed in full without participant cost sharing. No medical management such as an order from a physician or health care provider shall be required.

The Plan may require the participant or dependent to attest that the test was purchased for personal use, not for employment purposes, has not been (and will not be) reimbursed by another source, and is not for resale. The Plan may also require reasonable documentation of proof of purchase with a claim for reimbursement for the cost of a test, such as but not limited to the UPC code for the test.

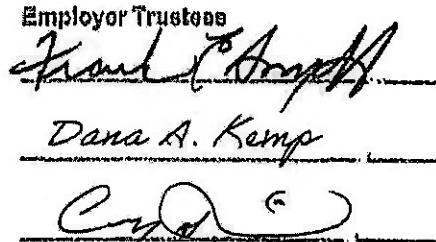
Certification of Adoption

The undersigned Trustees of the Brick Masons' Health and Welfare Trust do hereby certify that the foregoing Amendment No. 18 to the Rules and Regulations providing Health and Welfare Benefits of the Brick Masons' Health and Welfare Trust (Restated June 12, 2007) was duly adopted at a meeting held on February 1, 2022.

Union Trustees



Employer Trustees



Kenneth J. Tejeda

Digitally signed by Kenneth J. Tejeda  
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