

AMENDMENT 2
TO THE PLAN DOCUMENT
and
SUMMARY PLAN DESCRIPTION
(August 1, 2024)
of
TEAMSTERS LOCAL 631 SECURITY FUND FOR SOUTHERN NEVADA

The Teamsters Local 631 Security Fund for Southern Nevada Plan Document is hereby amended, effective July 1, 2025, as follows:

1. The **QUICK GUIDE TO BENEFITS – INDEMNITY MEDICAL PLAN** is amended, with the elimination of the lined-out text and the addition of the underlined text:

SUMMARY OF BENEFITS	In-Network	Out of Network
Behavioral Health Benefits MAP Counseling 	24-hour crisis intervention; <u>6</u> <u>3</u> free counseling sessions per issue per year per family; group treatment available for adolescents, anxiety, anger management, chemical dependency, problem gambling, anxiety ...	Not Covered ...

2. The **QUICK GUIDE TO BENEFITS – EPO PLAN – ACTIVE EMPLOYEE AND PRE-MEDICARE RETIREE COVERAGE** is amended, with the elimination of the lined-out text and the addition of the underlined text:

SUMMARY OF BENEFITS	EPO Plan
Behavioral Health Benefits MAP Counseling 	24-hour crisis intervention; <u>6</u> <u>3</u> free counseling sessions per issue per year per family; group treatment available for adolescents, anxiety, anger management, chemical dependency, problem gambling, anxiety ...

3. The **QUICK GUIDE TO BENEFITS – EPO PLAN – MEDICARE ELIGIBLE RETIREE COVERAGE** is amended, with the elimination of the lined-out text and the addition of the underlined text:

SUMMARY OF BENEFITS	EPO Plan
Behavioral Health Benefits MAP Counseling 	24-hour crisis intervention; <u>6</u> <u>3</u> free counseling sessions per issue per year per family; group treatment available for adolescents, anxiety, anger management, chemical dependency, problem gambling, anxiety ...

4. **PART 7, MEDICAL BENEFITS, Section D., Behavioral Health Services Benefits, subsection 1., How do Behavioral Health Services Benefits Work?, is amended, with the elimination of the lined-out text and the addition of the underlined text:**

a. MAP is a program dedicated to providing confidential and professional counseling for Employees and their Eligible Dependents in the event of personal crises. Through MAP, professional counselors will provide assistance for issues such as:

...

There is no cost to you or your family members for this service for the first ~~six (6)~~ three (3) visits. There is no cost to call the Utilization Review Organization in the face of crises, to talk to Utilization Review Organization about the issue you are facing, to find out what options there are or to understand what benefits you qualify for. If you then decide to seek counseling or treatment, there may be some cost for continuing help.

For assistance, call the Utilization Review Organization for Mental Health and Substance Use Disorder benefits the phone number provided in the Quick Guide to Important Contacts.

5. **PART 7, MEDICAL BENEFITS, Section D., Behavioral Health Services Benefits, subsection 2., What Benefits Are Provided?, is amended, with the elimination of the lined-out text and the addition of the underlined text:**

b. *Benefits Provided.* The MAP Provider offers a full range of Behavioral Health Services, as well as other benefits. The core MAP services include:

- Up to ~~6~~ 3 in-person counseling sessions per unique presenting problem, per twelve month period, per Participant. In-person counseling sessions shall be per unique presenting problem for issues or concerns directly impacting the Participant. In-person Counseling services are provided when the MAP assessment reveals that the presenting problem has a reasonable and likely chance of improving as a result of short-term in-person counseling that is focused on problem resolution.

...

6. **PART 10, VISION BENEFITS, Section B., What Vision Benefits Are Covered?, is amended, with the elimination of the lined-out text and the addition of the underlined text:**

3. Frames: Davis Vision offers many choices and a wide selection of frames. Participants, Dependent spouses and children are restricted to new frames and associated services every 12 months.

Visionworks: The frame allowance is \$180 plus a 20% discount off any overage will be applied toward any frame available in Visionworks locations.

National and Regional Retailers: All frames are covered in full up to the plan-specified allowance of ~~\$130~~ \$150, plus a 20% discount off any overage that may apply.

Davis Vision Frame Collection: In lieu of the frame allowance, participants can select any frame from Davis Vision's exclusive Collection. The Collection features three levels of frames: Fashion, Designer and Premier, with retail values of \$125 - \$225. The Participant

may choose any Fashion or Designer frame from Davis Vision's collection, covered in full. A premier level frame will require a \$25 copayment. Participants can maximize their benefit by selecting a Davis Vision Collection frame.

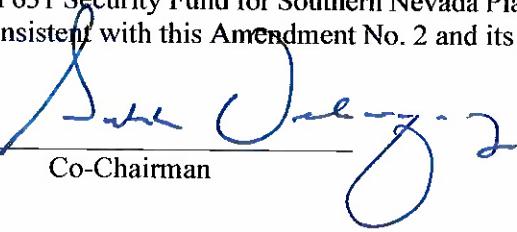
Non-Collection Frame: A frame allowance of ~~\$130~~ \$150 plus 20% off any overage will be applied.

4. **Contact Lenses:** Participants who select contact lenses in lieu of eyeglasses are offered an Elective Contact Lens Allowance of ~~\$130~~ \$150, no more than once every 12 months applicable toward any non-collection contact lenses, plus a 15% discount off any overage that may apply. Davis collection contact lenses are covered in full.

Except as amended, each and every provision of the Teamsters Local 631 Security Fund for Southern Nevada Plan Document and Summary Plan Description shall remain in force and effect without change or modification and any inconsistent provision of the Teamsters Local 631 Security Fund for Southern Nevada Plan Document and Summary Plan Description shall be read to be consistent with this Amendment No. 2 and its purpose.



Chairman



Co-Chairman