

AMENDMENT NO. ~~X~~3

TO THE PLAN DOCUMENT  
Dated May 2009  
of the  
TEAMSTERS LOCAL 631 VACATION TRUST FUND

The Teamsters Local 631 Vacation Trust Fund Plan Document, dated May 1, 2009, is hereby amended effective June 14, 2017, as follows:

1. **1. Summary of Vacation Trust, Section F**, is amended with the addition of the underlined text shown below.

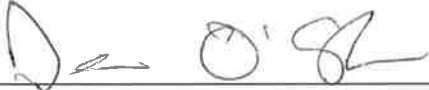
F. There are no emergency withdrawals permitted. An employee who is retired and receiving a pension, or approved to receive a pension, may receive his or her accumulated vacation benefits before the annual payout.

2. **Vacation Rules and Regulations for the Teamsters Vacation Fund, Section 3**, is amended with the addition of the underlined text show below.

3. Each annual distribution includes the vacation monies received by the Trust office from the employee's employer for the period November of the preceding year through October of the current year, plus a pro rata allocation of interest earned or losses incurred, if any, and minus administrative fees. There are no emergency withdrawals permitted. An employee who is retired and receiving a pension, or approved to receive a pension, may receive his or her accumulated vacation benefits before the annual payout. Vacation monies received late by the Trust office may not be available for the December distribution and will be distributed in the following year's December payout.

3. All other terms and conditions of the Plan shall remain unchanged and in full force and effect.

Dated this 10<sup>th</sup> day of August, 2017.

  
Chairman

  
Chairman