



Teamsters Local 631 Trust Funds

June 2025

SUMMARY OF MATERIAL MODIFICATIONS

Dear Participant:

The Board of Trustees announce that the following changes have been made to the Plan:

- **Vision Benefits:** Effective July 1, 2025, the allowance for both frames and contact lenses will increase from \$130 to \$150. The Plan will continue to provide the same percentage discount for frames or contact lenses that exceed this allowance (20% discount for frames exceeding the allowance; 15% discount for contact lenses exceeding the allowance). The Plan has also expanded its network of vision providers to include Target, Pearle Vision, LensCrafters, Costco, and Warby Parker.
- **Member Assistance Program (MAP):** Effective July 1, 2025, the number of in-person counseling sessions covered for a 12-month period will decrease from 6 visits to 3 visits.

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We are distributing this Summary of Material Modifications (SMM) to outline changes that have occurred in your Health and Welfare plan. Please read it carefully and keep it with your SPD booklet so that you will have complete information about your health benefits. This SMM is only intended to provide a brief overview of changes made to the Plan. The terms of the Plan are governed by the Plan Document. Please direct any questions you may have about this summary or the Plan in general to the Administrative Office.

Sincerely,

BOARD OF TRUSTEES

*This document has been uploaded and is available on the participant website at
www.teamsters631benefits.org*

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