

AMENDMENT NO. 1
TO THE PLAN DOCUMENT
Dated May 2009
of
TEAMSTERS LOCAL 631 VACATION TRUST FUND

The Teamsters Local 631 Vacation Trust Fund Plan Document is hereby amended with the following indicated changes:

Rule 7 is amended with the following indicated changes and a new Rule 7.5 is added as indicated below:

7. The Trust will take reasonable steps to locate and pay benefits to missing participants, including but not limited to contacting the union and last employer reflected in the Trust's records. Employees shall not be entitled to additional interest or investment income resulting from any delay in applying for or receiving benefits. Vacation money not collected by an employee reverts to the Trust after a period of six (6) months ("Reverted Funds"). However, within six (6) years from the date he/she is entitled to withdraw his/her vacation benefits, an employee may make application to the Board of Trustees for payment of those funds. The application must be approved by the Board of Trustees before the check can be issued. Benefits not claimed within six (6) years shall be permanently forfeited to the Trust ("Forfeited Funds").

7.5 The following shall be used to offset administrative expenses that are reasonable and necessary to the operation of the Trust, in the following order and, as to items A and B, limited to the specific benefit year (November through October) in which such expenses were incurred and interest or income earned:

- A. Interest and investment income attributable to Forfeited Funds.
- B. Interest and investment income attributable to Reverted Funds.
- C. Forfeited Funds.

Interest and investment income attributable to Forfeited Funds and Reverted Funds that is not utilized to offset administrative expenses under this rule shall be included in the pro rata allocation set forth in Rule 3. Forfeited Funds not utilized to offset administrative expenses for a given year under this rule shall be utilized to offset administrative expenses under this rule in future years.


Chairman


Co-Chairman