

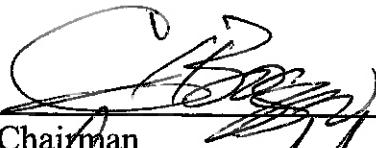
AMENDMENT NO. 6
TO THE
RESTATED RETIREMENT PLAN OF THE
TILE INDUSTRY RETIREMENT SAVINGS TRUST FUND
(As Amended and Restated Effective January 1, 2014)

The Board of Trustees of the Tile Industry Retirement Savings Trust Fund desires to amend the Restated Retirement Plan effective January 1, 2014 by amending the provisions of the Plan to comply with the SECURE Act with regard to Participants who have not attained age 70 ½ prior to December 31, 2019 as follows:

1. Effective January 1, 2020, Article 5, Section 5.05 (b) is amended by replacing "age 70 ½" wherever it appears with "age 72." Furthermore, this Section is amended to the extent references to statutes are superseded by the applicable provisions of the SECURE Act.
2. Effective January 1, 2020, Article XIV, Section 2.2(a) is amended by replacing "age 70 ½" with "age 72." Furthermore, this Section is amended to the extent references to statutes and regulations are replaced by the applicable provisions of the SECURE Act.
3. All other terms and conditions of the Restated Retirement Plan shall remain in full force and effect.

Executed this 14th day of January, 2020 at West Covina, California.

Board of Trustees
Tile Industry Retirement Savings Trust Fund

By: 

Chairman

By: 

Secretary