

**AMENDMENT NO. 8
TO THE
RESTATED RETIREMENT PLAN OF THE
TILE INDUSTRY RETIREMENT SAVINGS TRUST FUND
(As Amended and Restated Effective January 1, 2014)**

The Board of Trustees of the Tile Industry Retirement Savings Trust Fund desires to amend the Restated Retirement Plan effective January 1, 2014 by amending the provisions of the Plan to consistently reflect how post-retirement death benefits may be distributed to a Surviving Spouse.

1. Effective January 1, 2022, Article 5, Section 5.01(b) is amended by adding the following sentence to the end of the existing language:

“However, if the Beneficiary is a Surviving Spouse, the Surviving Spouse shall continue to receive monthly benefit payments until such time as the Surviving Spouse attains age 65, at which time the Surviving Spouse may choose to take the balance remaining in the Account on a lump sum basis.

2. Effective January 1, 2022, Article 5, Section 5.03(2) is amended by adding the following language to the end of the second sentence of that Section:

“upon attainment of age 65 by the Surviving Spouse.”

3. All other terms and conditions of the Restated Retirement Plan shall remain in full force and effect.

Executed this 11th day of January, 2022 at West Covina, California.

Board of Trustees
Tile Industry Retirement Savings Trust Fund
By: 
Chairman

By: 
Secretary