

TILE INDUSTRY TRUST FUNDS

NOTICE TO PARTICIPANTS

Date: May 2024

From: The Board of Trustees of the Tile Industry Health & Welfare Fund

RE: Vacation Fund Benefits Effective June 1, 2024

In accordance with the terms of the Collective Bargaining Agreement effective June 1, 2024, all participants will have hourly employee wages contributed to a newly established vacation account, which will be administered by Union Yes Federal Credit Union.

Vacation payouts will occur on December 1 of each calendar year. If you have any questions about the new vacation benefit, please call the Trust Offices at 877-908-9996.