

TILE INDUSTRY TRUST FUNDS

NOTICE OF MATERIAL MODIFICATIONS

To the

TILE INDUSTRY HEALTH & WELFARE FUND

(As amended and restated effective January 1, 2018)

TO: Tile Industry Health and Welfare Trust Fund Participants
FROM: Board of Trustees
DATE: January 2020
RE: Eligibility for Health Coverage While Working for a Delinquent Employer

The Board of Trustees wishes to advise its Participants of the following changes to the Summary Plan Description which may affect you:

The Board of Trustees of the Tile Industry Health & Welfare Trust is extending the period of coverage from a maximum of three months to a maximum of six months for Participants who are working for an employer who is delinquent in paying its fringe benefit contributions. In order to qualify for this extended coverage, you must provide proof of employment and hours from paystubs to the Fund Office. If you have any questions about this matter, please contact the Trust Fund offices at (626) 646-1075.

This document has been uploaded and is available on the participant website at www.tileindustrytrustfunds.org.