

**AMENDMENT NO. 10**  
**TO THE**  
**TILE INDUSTRY HEALTH AND WELFARE FUND**  
**SUMMARY PLAN DESCRIPTION**  
**(Effective January 1, 2018)**

The Board of Trustees of the Tile Industry Health and Welfare Fund desires to amend the Summary Plan Description effective January 1, 2018 by increasing the frame and contact lens allowances, establishing a safety glasses program through VSP entitled ProTec Safety Plan and offering a new program entitled “**Light Care**” effective January 1, 2023.

1. The **VISION CARE BENEFITS** Section is amended by increasing the frame and contact lens allowances to \$200.00 every 12 months and the frame allowance to \$200.00 every 24 months.

2. A new sub-section entitled **ProTec Safety Plan** in the **VISION CARE BENEFITS** section has been added and provides as follows:

Employees only are eligible for safety glasses through VSP called ProTec Safety Plan. The ProTec Safety Plan offers prescription and non-prescription lenses and frames certified as safe for a work environment by meeting necessary standards and test requirements.

**What are the Benefits?**

**Exam and Lenses:** Once each 12 months (from your last date of service). There is no co-payment.

**Frames:** Once each 24 months.

Only safety glasses from VSP Panel Doctors are covered. To find a VSP Panel Doctor who specializes in ProTec protective eye wear, please call VSP at (800) 877-7195 or go to [www.vsp.com](http://www.vsp.com).

3. A new Sub-Section entitled **Light Care** in the **VISION CARE BENEFITS** section has been added and provides as follows:

Even if you do not wear prescription glasses, you are entitled to an annual eye exam. The VSP Light Care program allows you to use your frame and lens allowance to get non-prescription eye wear from your VSP network provider, which allows you to get non-prescription sun glasses or non-prescription blue light filtering glasses.

#### **What are the Benefits?**

**Exam and Frames:** Once each 24 months (from your last date of service). There is a \$10.00 co-pay.

Only Light Care glasses from VSP Panel Doctors are covered. To find a VSP Panel Doctor who specializes in Light Care eye wear, please call VSP at (800) 877-7195 or go to [www.vsp.com](http://www.vsp.com).

4. All other terms and conditions of the Summary Plan Description shall remain in full force and effect.

Executed this 17<sup>th</sup> day of January, 2023 at West Covina, California.

Board of Trustees  
Tile Industry Health & Welfare Fund

By: 

Chairman

By: 

Secretary