

**AMENDMENT NO. 1
TO THE
RESTATED RETIREMENT PLAN OF THE
TILE INDUSTRY RETIREMENT SAVINGS TRUST FUND
(As Amended and Restated Effective January 1, 2014)**

Effective January 1, 2015.

The Restated Retirement Plan of the Tile Industry Retirement Savings Trust Fund is amended as follows:

1. The first sentence of Section 4.03(a)(2) shall be amended as follows:

“The participant presents sufficient medical evidence to show that he is totally and permanently unable, as a result of bodily injury or illness, to engage in all of the duties of the type of work previously performed by such participant under the Collective Bargaining Agreement; and (b) such disability can be expected to result in death or to be a continuous and indefinite lengthy duration such that the Participant cannot return to the Participant’s previous employment covered by the Collective Bargaining Agreement.”

CONFIRMATION

In all other respects, the Plan is hereby affirmed and declared to be in full force and effect. This Amendment may be executed in any number of counterparts, and each counterpart shall constitute an original instrument, but all such separate counterparts shall constitute only one and the same instrument.

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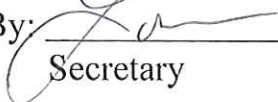

IN WITNESS WHEREOF the undersigned certify that this Amendment to the Restated Retirement Plan of the Tile Industry Retirement Savings Trust Fund was duly adopted by the Board of Trustees at a meeting duly called and held on June 2, 2015.

Board of Trustees
Tile Industry Retirement Savings Trust Fund

Dated: 6/2/2015

By: 
Chairman

Dated: 6/2/2015

By:  
Secretary