

TILE INDUSTRY TRUST FUNDS

March 2022

NOTICE TO PARTICIPANTS

FROM: BOARD OF TRUSTEES, TILE INDUSTRY HEALTH & WELFARE TRUST FUND

RE: COVID-19 TESTS

On January 10, 2022, the Federal Government announced that all health plans must provide each covered participant and their eligible dependents with up to 8 FDA approved over-the-counter COVID-19 tests per calendar month beginning January 15, 2022, at no cost to the participant. Participants and their Eligible Dependents have the right to obtain the free COVID-19 tests from all SavRx network pharmacies. Please note that Walmart and Sam's Club are not considered in the Trust Fund's SavRx network except for the obtaining of COVID-19 tests. Please use your SavRx card at these pharmacies to obtain the COVID-19 tests.

You also have the ability to obtain the tests through direct-to-consumer shipping through SavRx Mail Order.

You do not need a prescription from a physician in order to obtain these free FDA approved over-the-counter COVID-19 tests. However, if you do not utilize the free tests through SavRx network pharmacies, you may submit a request for reimbursement to SavRx; however, the maximum amount that you will be reimbursed for your test is \$12.00.

Participants and their Eligible Dependents who participate in the Kaiser medical plan may also obtain their free COVID-19 tests from Kaiser or purchase an FDA approved over-the-counter COVID-19 test and submit a reimbursement claim form to Kaiser, along with appropriate documentation reflecting proof of payment and the test that was purchased. You can submit reimbursement requests through your participant portal at kp.org, or you can submit paper claims for reimbursement to Kaiser Permanente Insurance Company, Claims Administrator, P.O. Box 30547, Salt Lake City, Utah 84130-0547.

Participants and their Eligible Dependents who participate in the UnitedHealthcare medical plan may also obtain their free COVID-19 tests from UnitedHealthcare or purchase an FDA approved over-the-counter COVID-19 test and submit a reimbursement claim to UnitedHealthcare by logging onto myuhc.com.

The Trust reserves the right to request an attestation from Participants as part of the reimbursement process that the test is not required for employment, or otherwise, such as travel, concert attendance, etc...

Beginning on January 19, 2022, all Americans have the right to request up to 4 free rapid COVID-19 tests from the Federal Government by using the website www.covidtests.gov.

If you have any questions about how to obtain your COVID-19 tests, please contact the Trust Offices at (877) 908-9996.

This document has been uploaded and is available on the participant website at
www.tileindustrytrustfunds.org