

AMENDMENT NO. 2
TO THE
TILE INDUSTRY HEALTH AND WELFARE FUND
SUMMARY PLAN DESCRIPTION
(Effective January 1, 2018)

The Board of Trustees of the Tile Industry Health and Welfare Fund desires to amend the Summary Plan Description effective January 1, 2018 by clarifying that surviving spouses of deceased retirees shall be entitled to receive vision benefits as follows:

1. The Section entitled "Retiree Vision Care Benefit" is hereby amended by adding the following subsection 5 which shall provide that "A surviving spouse of a deceased retiree who qualified for the Retiree Vision Care Benefit prior to the retiree's death shall be entitled to receive the Retiree Vision Care Benefit at no cost for the remainder of their lifetime."

2. All other terms and conditions of the Summary Plan Description shall remain in full force and effect.

Executed this 9th day of April, 2019 at West Covina, California.

Board of Trustees
Tile Industry Health & Welfare Fund

By: _____

Chairman

By: _____

Secretary