

TILE INDUSTRY TRUST FUNDS

TILE INDUSTRY HEALTH & WELFARE FUND NOTICE OF MATERIAL MODIFICATIONS

(As amended and restated effective January 1, 2018)

TO: Participants and Beneficiaries of the Tile Industry Health and Welfare Trust Fund

FROM: Board of Trustees

DATE: November 26, 2018

RE: Changes to the Vision Care Benefits

This is a Summary of Material Modifications regarding the above-named plan ("Plan"). This Summary of Material Modifications supplements the Summary Plan Description previously provided to you with respect to your vision benefits. You should retain this document with your copy of the Summary Plan Description.

Due to the sound financial management by the Board of Trustees of the Tile Industry Health & Welfare Trust Fund, the Vision Care Benefits under the Plan have been improved. Effective January 1, 2019, the Vision Care Benefits of the Plan are as follows:

Vision Care Benefits are provided through VSP. Below is a summary of the vision benefits:

\$10.00 copay every plan year.

Eye exam.....every 12 months

Prescription Glasses..... every 12 months
• **Polycarbonate lenses covered (new benefit)**

Frame..... every 24 months

• **\$180.00 allowance for frame of your choice
(previous allowance was \$130.00)**

• 20% off amount over your allowance

or

Contact Lens Care..... every 12 months

• **\$140.00 allowance for contacts and the contact lens exam
fitting and evaluation (previous allowance was \$120.00)**

If you have any questions regarding your vision benefits, please feel free to contact the Plan Office at (877) 908-9996 or staff@tilelocal18benefits.org.

This document has been uploaded and is available on the participant website at www.tilelocal18benefits.org.