

**AMENDMENT NO. 13
TO THE
TILE INDUSTRY HEALTH AND WELFARE FUND
SUMMARY PLAN DESCRIPTION
(Effective January 1, 2018)**

The Board of Trustees of the Tile Industry Health and Welfare Fund desires to amend the Summary Plan Description effective January 1, 2018 by adding the following new Section, which provides as follows:

“VACATION BENEFITS

Effective June 1, 2024, a new vacation plan is established. Your vacation benefits will be administered by the Board of Trustees of the Tile Industry Health and Welfare Fund through Union Yes Federal Credit Union, who will administer your vacation benefits and distribute your vacation benefits each December 1.”

All other terms and conditions of the Summary Plan Description shall remain in full force and effect.

Executed this 16th day of January, 2024 at La Verne, California.

Board of Trustees
Tile Industry Health & Welfare Fund

By: 
Chairman

By: 
Secretary