

## **SUMMARY ANNUAL REPORT**

### **FOR TOC-WOODWORKERS, IAM DEFINED CONTRIBUTION PLAN AND TRUST**

This is a summary of the annual report for the TOC-Woodworkers, IAM Defined Contribution Plan and Trust, E.I.N. 93-0951083, Plan No. 002, for the year ended May 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Basic Financial Statement**

Benefits under the plan are provided through insurance and a trust fund. Plan expenses were \$13,775,179. These expenses included \$747,082 in administrative expenses and \$13,028,097 in benefits paid to or for participants and beneficiaries. A total of 4,105 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$141,031,990 as of May 31, 2025, compared to \$139,853,905 as of June 1, 2024. During the plan year the plan experienced an increase in its net assets of \$1,178,085. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had a total income of \$14,953,264, including employer contributions of \$147,768, participant contributions of \$299,028, rollover contributions of \$89,774, earnings from investments of \$11,867,415, and other income of \$2,549,279.

#### **Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditor's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of BeneSys, Inc., the contract administrator, 5331 S Macadam Avenue, Suite 258 PMB 116, Portland, Oregon 97239, (503) 224-0048. The charge to cover copying costs will be 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (5331 S Macadam Avenue, Suite 258 PMB 116, Portland, Oregon 97239) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.