

## **IMPORTANT CHANGE TO THE UA LOCAL 190 SUB PLAN**

**IMPORTANT NOTICE:** This notice is being given to you to make you aware of changes in the provisions of the UA Local 190 SUB Plan (“Plan”) and Summary Plan Description (“SPD”) effective October 1, 2023.

**Effective for service credited on or after October 1, 2023, the Plan and SPD are amended to change the maximum number of credits allocable to the Michigan Distribution and Ohio Distribution classifications to 24. Effective for service credited on or after October 1, 2023, the Plan and SPD are amended to provide that once Distribution employees’ accounts reach 24 credits, no further credits shall be added to the Employee’s account until the account contains less than 24 credits.**

**For service credited on or before September 30, 2023, the maximum number of credits allocable to the Michigan Distribution and Ohio Distribution classifications remains at 12 credits and once Distribution Employees’ accounts reach 12 credits for service credited on or before September 30, 2023, no further credits shall be added to the Employee’s account until the account contains less than 12 credits.**

If you have any questions regarding these changes, please contact Bernadette Maus at the Fund Office, 30700 Telegraph Rd., Ste. 2400, Bingham Farms, MI 48025, (888) 390-7473.