

How to Roll Your Money into Your Employer Sponsored Retirement Plan with UA Local 190 Defined Contribution Plan

In this packet, you will find information and a form necessary to roll over your employer sponsored retirement plan to your current employer sponsored retirement plan with UA Local 190 Defined Contribution Plan.

It's easy! All you have to do is follow the Rollover Checklist. The checklist items are required to complete your rollover.

Rollover Checklist

- Complete and sign the Incoming Rollover form included in this packet.
- A copy of the original distribution check stub must be attached if you are sending in the check and this form together.
- If you are rolling over from an employer sponsored retirement plan, please provide a copy of the most recent account statement showing the Internal Revenue Code ("Code") plan type and plan name.

Questions?

Please call our Rollover Services Team at 1-888-737-4480. We are available to assist you 8 a.m. to 10 p.m. Eastern time, Monday through Friday.

Incoming Rollover 401(k) Plan

UA Local 190 Defined Contribution Plan

524772-01

If you have already received a rollover check, send this form and the check together to the address shown in the Payment Instructions section. Please see the Step-by-Step Instructions for Rollover Contributions for important details about the process to complete your incoming rollover before submitting your form and check.

If your previous provider has not already issued a rollover check, and you would like assistance with contacting your previous provider or to learn more about your account consolidation options, please call 1-888-737-4480. A dedicated specialist can help you initiate your incoming rollover over the phone.

Participant Information

Last Name	First Name	MI	Social Security Number
(The name provided MUST match the name on file with Service Provider.)			
Address - Number & Street			E-Mail Address
City	State	Zip Code	Mo Day Year
Home Phone	Work Phone	Date of Birth	<input type="checkbox"/> Female <input type="checkbox"/> Male
			<input type="checkbox"/> Married <input type="checkbox"/> Unmarried

Rollover Information - A copy of the original distribution check stub must be attached if you are sending in the check and this form together.

Amount of Rollover: \$ _____ (Enter approximate amount if exact amount is not known.)

All required documentation must be received in good order and we must review and confirm that the rollover contribution can be accepted into your Plan, before your rollover contribution will be invested in the Plan. If the rollover contribution cannot be accepted into the Plan, it will be returned to the issuer. See attached Step-by-Step Instructions for Rollover Contributions. If you have any questions about your Plan's rollover contribution options, please call 1-888-737-4480.

I am choosing a Direct Rollover from a:

- Qualified 401(a) (Profit Sharing or Money Purchase) Plan
- Qualified 401(k) Plan
- 403(b) Plan
- Governmental 457(b) Plan

I am choosing an In-direct 60-Day Rollover from a (if an exception(s) applies, please indicate reason(s) for late contribution below the plan type):

Plan Type

- Qualified 401(a) (Profit Sharing or Money Purchase) Plan
- Qualified 401(k) Plan
- 403(b) Plan
- Governmental 457(b) Plan

Reasons for Late Contribution

I intended to make the rollover within 60 days after receiving the distribution but was unable to do so for the following reason(s). Check all that apply:

- An error was committed by the financial institution making the distribution or receiving the contribution.
- The distribution was in the form of a check and the check was misplaced and never cashed.
- The distribution was deposited into and remained in an account that I mistakenly thought was a retirement plan or IRA.
- My principal residence was severely damaged.
- One of my family members died.
- I or one of my family members was seriously ill.
- I was incarcerated.
- Restrictions were imposed by a foreign country.

Last Name	First Name	M.I.	Social Security Number
-----------	------------	------	------------------------

A postal error occurred.
 The distribution was made on account of an IRS levy and the proceeds of the levy have been returned to me.
 The party making the distribution delayed providing information that the receiving plan or IRA required to complete the rollover despite my reasonable efforts to obtain the information.

Previous Provider Information:

Company Name	Account Number
--------------	----------------

Mailing Address

City/State/Zip Code	Phone Number
---------------------	--------------

Required Documentation

If you are rolling over from an employer sponsored retirement plan, please provide a copy of the most recent account statement showing the Internal Revenue Code ("Code") plan type and plan name.

If you do not have this information on the statement, please have your Previous Plan Administrator complete the applicable fields below. Also provide the signature of the previous employer as Plan Administrator.

The name of the distributing Plan is _____

(hereinafter referred to as the "Plan"). The Plan Administrator of the Plan certifies to the best of their knowledge that:

(1) The Plan is designed or intended to be tax qualified under the Code and meets the requirements of a

Qualified 401(a) or 401(k) plan
 403(b) Plan
 457(b) for governmental plans

(2) The amounts are eligible for rollover as described in Code section 402(c).

(3) Employer/employee before-tax contribution and earnings: \$ _____

(4) Signature of previous employer:

I am authorized to sign as Plan Administrator of the previous employer.

Signature of "Plan Administrator" _____

Printed Name o "Plan Administrator" _____

Title _____

Company Name _____ Date _____

Phone Number _____ Email Address _____

Investment Option Information - Please refer to your Plan materials for investment option designations.

I understand that funds may impose redemption fees on certain transfers, redemptions or exchanges if assets are held less than the period stated in the fund's prospectus or other disclosure documents. I will refer to the fund's prospectus and/or disclosure documents for more information.

Select either existing ongoing allocations (A) or your own investment options (B).

(A) Existing Ongoing Allocations

I wish to allocate this rollover the same as my existing ongoing allocations.

(B) Select Your Own Investment Options

INVESTMENT OPTION				INVESTMENT OPTION			
NAME	TICKER	CODE	%	NAME	TICKER	CODE	%
Day One 2025 Fund.....	N/A	D1130A	_____	PGIM Q.S. Intnl Dev Mkts Indx (IS Pltfm).....	N/A	D1115A	_____
Day One 2035 Fund.....	N/A	D1138A	_____	Columbia Small Cap Index A.....	NMSAX	NMSAX	_____
Day One 2045 Fund.....	N/A	D1146A	_____	Columbia Mid Cap Index A.....	NTIAX	NTIAX	_____
Day One 2040 Fund.....	N/A	D1142A	_____	BNY Mellon Dynamic Value Y.....	DRGYX	DRGYX	_____
Day One 2055 Fund.....	N/A	D1166A	_____	Fidelity Large Cap Growth Index.....	FSPGX	FSPGX	_____
Day One 2050 Fund.....	N/A	D1150A	_____	T. Rowe Price U.S. Equity Research I.....	PCCOX	PCCOX	_____
Day One 2020 Fund.....	N/A	D1126A	_____	Vanguard LifeStrategy Growth Inv.....	VASGX	VASGX	_____
Day One 2030 Fund.....	N/A	D1134A	_____	Dryden S&P 500 Index Fund (IS Platform).....	N/A	D0343A	_____
Day One Income Fund.....	N/A	D1154A	_____	Vanguard LifeStrategy Cnsrv Gr Inv.....	VSCGX	VSCGX	_____
Day One 2060 Fund.....	N/A	D1271A	_____	Vanguard LifeStrategy Moderate Growth.....	VSMGX	VSMGX	_____
Day One 2065 Fund.....	N/A	D1328A	_____	Core Plus Bond / PGIM Fund.....	N/A	D0857A	_____

INVESTMENT OPTION

NAME	TICKER	CODE	%
American Funds Capital World G/I R4.....	RWIE	RWIE	____
American Funds EuroPacific Gr R4.....	REREX	REREX	____

INVESTMENT OPTION

NAME	TICKER	CODE	%
Guaranteed Income Fund.....	N/A	D2740A	____
MUST INDICATE WHOLE PERCENTAGES			= 100%

Required Signature - My signature indicates that I have read, understand the effect of my election and agree to all pages of this Incoming Rollover form, including the Participant Acknowledgements. I affirm that all information provided is true and correct. If a Rollover is requested, I certify that: 1) the distribution was not a: series of periodic payments, required minimum distribution, hardship distribution, excess contribution(s) or Roth IRA assets; 2) if an In-direct 60-day rollover, the rollover contribution is being made to the Plan within 60 days from the date I received my distribution; 3) the entire amount being rolled over would be included in my income if it were not being rolled over; and 4) that the entire amount is being rolled over from an "eligible retirement Plan" within the meaning of Code Section 402.

I am encouraged to discuss rolling money from one account to another with your financial advisor/planner and to consider any potential fees and/or limitations of available investment options.

I understand that an election to rollover to this Plan from another plan or IRA may result in significant tax consequences to me. I am responsible for any income tax or penalties for the election I made in this form. I acknowledge that Service Provider has not provided any tax or investment advice. I acknowledge that if I need financial or tax advice related to this rollover election, it is my responsibility to consult with my personal financial and/or tax advisor.

Participant Signature

Date

A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.

Participant forward or upload as shown in the payment instructions section.

The group variable annuity insurance products are issued through Empower Annuity Insurance Company, Hartford, CT and distributed through Empower Financial Services, Inc., (EFSI). Both are Empower companies and each organization is solely responsible for its financial condition and contractual obligations. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. The annuity or certain of its investment options or features may not be available in all states. Policy forms currently available include DC-08-TGWB-2011, ALC-408-TGWB-2011-NR, ALC-408-TGWB-2011-ROTH, IND-IFX-TGWB-2013-NR, IND-IFX-TGWB-2013-ROTH or state variation thereof.

You could lose money by investing in money market investments. Although they seek to preserve the value of your investment at \$1 or \$10.00 per share (see the prospectus), there is no guarantee they will. An investment in a money market investment is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The money market investment's sponsor has no legal obligation to provide financial support to the portfolio, and you should not expect that the sponsor will provide financial support to the portfolio at any time. The yield quotation more closely reflects the current earnings of the portfolio than the total return quotation.

Participation Agreement

General Information - I understand that only certain types of distributions are eligible for rollover treatment and that it is solely my responsibility to ensure such eligibility. By signing below, I affirm that the funds I am rolling are in fact eligible for such treatment. I authorize these funds to be transferred into my employer's Plan and to be invested according to the information specified in the Investment Option Information section. I understand and agree that this account is subject to the terms of the Plan Document.

I understand that I am permitted to direct the investment of my accounts in the Plan. I acknowledge that I have received and reviewed the information about my investment choices and have had an opportunity to freely choose how my accounts are invested. I understand and agree that my employer and other plan fiduciaries will not be liable for the results of my investment directions. **All funds rolled in the UA Local 190 Defined Contribution Plan are subject to the terms of the UA Local 190 Defined Contribution Plan.**

If the investment option information is missing or incomplete, I authorize Service Provider to allocate the rollover assets ("assets") the same as my ongoing contributions (if I have an account established) or to the default investment option selected by my Plan (if I do not have an investment election on file). If no default investment option is selected by my Plan, the funds will be returned to the payor. If additional assets from the same provider are received more than 180 calendar days after Service Provider receives this Incoming Rollover form (this "form"), I authorize Service Provider to allocate all monies received the same as my ongoing allocation election on file with Service Provider. I understand I must call 1-888-737-4480 or access the Web site at empowermyretirement.com in order to make changes or transfer monies from the default investment option. If my initial rollover assets are received more than 1 year after Service Provider receives and approves this Incoming Rollover form, I understand Service Provider will require the submission of a new form for approval. I understand that this completed form must be received by Service Provider at the address provided on this form. Assets will not be invested until after approval is granted. Forms and documentation received after market close will be reviewed for approval the following business day.

I understand that the current Custodian/Provider may require that I furnish additional information before processing the transaction requested on this form, and Service Provider is not responsible for determining the status of any transaction that I have requested. It is entirely my responsibility to provide the current Custodian/Provider with any information that they may require, and/or to notify Service Provider of any information that the current Custodian/Provider may wish to obtain in order to effect the transaction.

Withdrawal Restrictions - I understand that the Internal Revenue Code and/or my employer's Plan Document may impose restrictions on rollovers and/or distributions. I understand that I must contact the Plan Administrator, if applicable, to determine when and/or under what circumstances I am eligible to receive distributions or make rollovers.

Investment Options - I understand and acknowledge that all payments and account values, when based on the experience of the investment options, may not be guaranteed and may fluctuate, and, upon redemption, shares may be worth more or less than their original cost. I acknowledge that investment

Last Name

First Name

M.I.

Social Security Number

524772-01

Number

option information, including prospectuses, disclosure documents and Fund Profile sheets, have been made available to me and I understand the risks of investing. I understand and agree that Service Provider will not be liable for the results of my investment directions.

Account Corrections - I understand that it is my obligation to review all confirmations and quarterly statements for discrepancies or errors.

Certification for Late Rollover Contribution - Pursuant to Internal Revenue Service Revenue Procedure 2016-47, I certify that my contribution which I have described on this form missed the 60-day rollover deadline for the reason(s) listed under Reasons for Late Contribution Section. I am making this contribution as soon as practicable after the reason or reasons I indicated no longer prevent me from making the contribution. I understand that this certification concerns only the 60-day requirement for a rollover and that, to complete the rollover, I must comply with all other tax law requirements for a valid rollover and with your rollover procedures.

Pursuant to Revenue Procedure 2016-47, unless you have actual knowledge to the contrary, you may rely on this certification to show that I have satisfied the conditions for a waiver of the 60-day rollover requirement for the amount identified on this form. You may not rely on this certification in determining whether the contribution satisfies other requirements for a valid rollover.

I declare that the representations made with respect to my certification for late rollover contribution on this form are true and that the IRS has not previously denied a request for a waiver of the 60-day rollover requirement with respect to a rollover of all or part of the distribution to which this contribution relates. I understand that in the event I am audited and the IRS does not grant a waiver for this contribution, I may be subject to income and excise taxes, interest, and penalties. If the contribution is made to an IRA, I understand you will be required to report the contribution to the IRS. I also understand that I should retain a copy of this signed certification with my tax records.

Payment Instructions

If you have already contacted your previous provider to initiate your rollover distribution, or have already received a rollover check, use the payment and mailing instructions below. If you are mailing this "form" only, see instructions below.

Make check payable to:

Empower Trust Company, LLC

Include the following information on the check:

Participant Name, Individual ID (*found on account statement*)
Plan Number, Plan Name

Wire instructions:

Account of: Empower Trust Company, LLC

Bank: PNC Bank

Account no: 1092207475

Routing transit no: 043000096

Attention: Financial Control

Reference: Participant Name, Social Security Number,
Plan Number, Plan Name

**Regular mail address for the
check and form (if mailed together):**

Empower Trust Company, LLC
PO BOX 826011
PHILADELPHIA, PA 19182-6011

**Overnight mail address for the
check and form (if mailed together):**

PNC Bank
525 Fellowship Rd Suite 330
Lockbox # 826011
Mt Laurel, NJ 08054-3415
Contact: Empower
Phone#: 1-833-569-2433

Mailing Instructions if sending this form only

If you have not received a rollover check or initiated your rollover distribution with your previous provider, send this form only to us. Please upload electronically to empowermyretirement.com (Click Upload Documents to submit) or mail to the address above.

After your request has been received and processed, we will contact you to initiate your distribution from the other provider. You can also call 1-888-737-4480, if you have any questions about the status of your incoming rollover request.

Acceptance of Assets - To the sending custodian/trustee
(To be completed by Empower)

Participant's Name: _____

Receiving Plan Name: UA Local 190 Defined Contribution Plan

Receiving Plan Number: 524772-01

Last 4 digits of Participant's Social Security Number: _____

Prior Provider Policy/Account Number: _____

To Whom it May Concern

Empower Annuity Insurance Company and its affiliates Empower provide recordkeeping and asset custody services to the employer sponsored retirement plan referenced on the attached Incoming Rollover Form. The plan's records reflect a beneficial account for the participant requesting a rollover of assets from your institution into the plan account.

At the direction of the employer sponsoring the plan, Empower agrees to accept the transferred funds from the sending institution and allocate them to the participant's beneficial account under the plan in accordance with the applicable provisions of the Internal Revenue Code.

Authorized Signature
Empower

Date

A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.

Empower Internal Event ID: _____

On behalf of the plan and the participant, we ask that you please complete this requested transaction, as soon as possible. Please make check payable to: Empower Trust Company, LLC

FBO: _____

Regular mail address for the check and form (if mailed together):

Empower Trust Company, LLC
PO BOX 826011
PHILADELPHIA, PA 19182-6011

Overnight mail address for the check and form (if mailed together):

PNC Bank
525 Fellowship Rd Suite 330
Lockbox # 826011
Mt Laurel, NJ 08054-3415
Contact: Empower
Phone#: 1-833-569-2433

When completing the request, please include the following:

- Participant's Social Security Number
- An itemized record of the distribution, outlining any and all surrender penalties
- Breakdown by money source (i.e. Employee and Employer contributions)

We appreciate your prompt attention regarding this matter. If you have any questions or require additional information, please feel free to contact our Client Service Department at 1-888-737-4480.

Step-by-Step Instructions for Rollover Contributions

UA Local 190 Defined Contribution Plan offers you the opportunity to "roll over" the distribution you receive from your previous employer's Plan. The following information and instructions are designed to help you through this process. If you have any questions, please contact a dedicated specialist at 1-888-737-4480.

Determine Whether Your Contribution is a Direct Rollover or an In-direct 60-Day Rollover.

- **Direct Rollover:** Your previous plan or annuity makes the distribution check payable directly to Empower Trust Company, LLC as trustee of this Plan.
- **In-direct 60-Day Rollover:** Your previous plan or annuity makes the distribution check payable to you.

If You Are Electing a Direct Rollover

- Complete the Participant Information section of the Incoming Rollover Election form.
- Complete the Rollover Information section choosing Direct Rollover and the applicable Internal Revenue Code ("Code") plan type on the form.
- Complete the Previous Provider Information section.
- Complete the Required Documentation section. Please attach a copy of most recent account statement to the Incoming Rollover Election form. If your most recent account statement does not indicate the Code plan type and Plan Name of your previous employer's plan, you must ALSO have your previous employer sign the Incoming Rollover Election form.
- **If you have already received a rollover check, send this form, the check and the check stub together to the appropriate address shown in the Payment Instructions section.**
- **If you do not have a rollover check, and have not initiated a distribution from the other provider,**
 1. **Send this form with appropriate documentation described on this form.**
 2. **In order to complete the rollover, the previous provider must be contacted and instructed to distribute the assets. If you would like assistance with contacting the other carrier, please contact a dedicated specialist at 1-888-737-4480.**
- Send your completed Incoming Rollover Election form with required documentation attached to:

Regular mail address for the check and form (if mailed together):

Empower Trust Company, LLC
PO BOX 826011
PHILADELPHIA, PA 19182-6011

Overnight mail address for the check and form (if mailed together):

PNC Bank
525 Fellowship Rd Suite 330
Lockbox # 826011
Mt Laurel, NJ 08054-3415
Contact: Empower
Phone#: 1-833-569-2433

Or upload to empowermyretirement.com

- Service Provider will review your request and required documentation to determine if your rollover can be accepted into the Plan. If information is missing, we will contact you for more information.
- After your request has been received and processed, we will contact you to initiate your distribution from the other carrier.

If You Are Electing an In-direct 60-Day Rollover

- Complete the Participant Information section of the Incoming Rollover Election form.
- Complete the Rollover Information section choosing In-direct 60-Day Rollover and the applicable Code. Please send a copy of the check stub, showing the amount of the distribution and withholding, from the previous provider.
- Complete the Previous Provider Information section.
- Complete the Required Documentation section. Please attach a copy of most recent account statement to the Incoming Rollover Election form. If your most recent account statement does not indicate the Code plan type and Plan Name of your previous employer's plan, you must ALSO have your previous employer sign the Incoming Rollover Election form.
- To avoid any income tax consequences, you must roll over your entire gross distribution (including any income tax withholding). If you roll over less than your gross distribution, the amount not rolled over will be subject to income tax and may be subject to excise tax.

- Send your completed Incoming Rollover Election form with required documentation attached to:

Regular mail address for the check and form (if mailed together):

Empower Trust Company, LLC
PO BOX 826011
PHILADELPHIA, PA 19182-6011

Overnight mail address for the check and form (if mailed together):

PNC Bank
525 Fellowship Rd Suite 330
Lockbox # 826011
Mt Laurel, NJ 08054-3415
Contact: Empower
Phone#: 1-833-569-2433

Or upload to empowermyretirement.com

- **If you have already received a rollover check, send this form, the check and the check stub together to the appropriate address shown in the Payment Instructions section.**
- Service Provider will review your request and required documentation to determine if your rollover can be accepted into the Plan. If information is missing, we will contact you for more information.

Endorse the rollover check to:

Empower Trust Company, LLC

OR

If your rollover check has already been cashed, please consider sending in a cashier's check or certified check made payable to Empower Trust Company, LLC.

Some Important Rollover Facts

- If any documentation is missing, your request will not be processed until you have submitted the required documentation for review.
- In the event that a rollover contribution is made that cannot be accepted, the rollover contribution will be made payable and returned to the issuer. Please contact a dedicated specialist at 1-888-737-4480, if you have any questions about your incoming rollover options for this Plan.
- Examples of Contributions Which Cannot Be Rolled Over:
 - Any "required minimum distribution" (i.e., amount being paid to you because you are age 70 1/2 or older).
 - Distributions that are a series of periodic payments (made at least annually) and paid to you over your life expectancy (or the life expectancy of you and your beneficiary) or for a period of at least 10 years.
 - Hardship Distributions
 - Unforeseeable Emergency Distributions
 - Excess Contributions
 - Roth IRA Assets
- Please Note: If you are making a "Regular 60-Day Rollover" under Federal Regulations, you have 60 (sixty) days from the date of your distribution to make a rollover contribution. It is your responsibility to ensure that Service Provider receives all required documentation AND your rollover contribution prior to the expiration of the 60-day period. After 60 days, Service Provider can only accept a rollover on behalf of the Plan if you certify a reason for late contribution. You will be responsible for any income tax or tax penalties for failure to meet the 60-day rule for rollover contributions when information is not provided and the rollover contribution is not made within the 60-day period. If you provide a reason for late contribution, you will be responsible for maintaining the documentation.
- An election to rollover to this Plan from another plan or IRA may result in significant tax consequences to you. You are responsible for any income tax or penalties for the election made in this form.
- Review decisions related to your qualified plan distribution with your financial advisor or tax advisor.

Read this information carefully.