

**AMENDMENT TO THE
UA LOCAL 190 SUB PLAN**

Effective June 1, 2023

THIS AGREEMENT is an amendment to the UA Local 190 SUB Plan ("Plan").

In order to implement certain provisions of a collective bargaining agreement calling for a program to provide supplemental unemployment benefits, the Union and the Association, and the individuals appointed by said entities to serve as Trustees entered into a Supplemental Unemployment Benefit Plan (Plan). The original Plan was effective January 1, 1971. The Plan was amended and restated effective June 1, 2016. The Plan is amended effective June 1, 2023 as follows:

Section 4.01, "Payment of Benefits" of Article 4, "Benefits," is replaced by the following:

Section 4.01 Payment of Benefits. The Benefit payable to each Participant for any Week of Unemployment ending before June 1, 2023 shall be determined under the Plan as in effect before June 1, 2023. The Benefit payable for Weeks of Unemployment ending on or after June 1, 2023 shall be \$100 per Week of Unemployment. For jury duty, the Benefit payable shall be \$80 per day, not to exceed \$400 in any week.

IN WITNESS WHEREOF, this Amendment to the UA Local 190 SUB Plan has been approved and executed by the Trustees.

**TRUSTEES representing UA Local 190
Plumbers/ Pipefitters/ Service Technicians/
Gas Distribution:**

Randall Whitaker

David Forbes

Patrick Duffy

Douglas Mayher, Jr.

Joseph Romine

**TRUSTEES representing the Greater
Michigan Plumbing & Mechanical
Contractors Association, Inc.**

Cynthia Maher

Nancy Cummins

Jeremy Finn

Walter Cosens