

UA LOCAL 190 SUB PLAN

SUMMARY OF MATERIAL MODIFICATIONS

Effective June 1, 2018

IMPORTANT NOTICE: This notice is being given to you to make you aware of changes in the provisions of the UA Local 190 SUB Plan (“Plan”) and Summary Plan Description (“SPD”).

Effective June 1, 2018, the SPD for the Plan is amended to change the credits required for initial eligibility, the maximum credits allowed and the benefits provided for some classifications as described below.

Change in Credit Requirement for Initial Eligibility

Effective June 1, 2018, you are not eligible for a SUB Benefit until 12 credits have been initially credited to your account.

Previously, if you worked in the Michigan Distribution classification, you were eligible for a SUB Benefit when 8 credits were initially credited to your account.

Change in Maximum Credits Allowed

Effective June 1, 2018, if you work in a classification other than the Mechanical classification, you will be allowed a maximum of 12 credits in your account.

Previously, if you worked in the Michigan Distribution classification, you could only acquire a maximum of 8 credits in your account.

For purposes of implementing the increase in maximum credits resulting from this change, only hours worked after May 31, 2018 will be counted.

Change in Benefits

Effective June 1, 2018, if you work in a classification other than the Mechanical classification, the Benefit payable to you is \$60 per week and for jury duty, the Benefit payable to you will be \$80 per day, not to exceed \$400 in any week.

Previously, if you worked in the Ohio Distribution classification, your Benefit was \$50 per week and for jury duty, the Benefit payable to you was \$40 per day, not to exceed \$200 in any week.

You should keep this page with your copy of the SPD and your other Plan records. Contact the Administrative Manager at the Fund Office if you have any questions: TIC International Corporation, 30700 Telegraph Rd, Ste. 2400, Bingham Farms, MI 48025, 888-390-PIPE (7473).