

UA LOCAL 190 DEFINED CONTRIBUTION PLAN

THIS AGREEMENT is an amendment of the UA Local 190 Defined Contribution Plan.

W I T N E S S E T H :

WHEREAS, in order to implement certain provisions of a collective bargaining agreement calling for a program to provide defined contribution retirement benefits, the UA Local 190 and the Greater Michigan Plumbing & Mechanical Contractors Association and the Michigan Distribution Contractors Association and the individuals appointed by said entities to serve as Trustees entered into a Defined Contribution Agreement and Declaration of Trust effective January 1, 1997 pursuant to which the Plan was established; and

WHEREAS, the Joint Board of Trustees has reserved the right to amend the Plan, and used that authority to amend and restate the Plan in its entirety effective June 1, 2014; and

WHEREAS, the Joint Board of Trustees now desires to further amend the Plan;

NOW, THEREFORE, effective as of June 1, 2021, in consideration of the premises and mutual covenants and agreements hereinafter set forth, the parties hereby amend the Plan as follows:

1) Under Article 4 "Contributions," Section 2 "Elective Contributions" the chart is replaced by the following:

Participants less than age 50 or older at end of calendar year	Participants 50 or older at end of calendar year
\$.50 per Hour of Service	\$.50 per Hour of Service
\$1.50 per Hour of Service	\$1.50 per Hour of Service
\$2.50 per Hour of Service	\$2.50 per Hour of Service
\$3.50 per Hour of Service	\$3.50 per Hour of Service
\$5.00 per Hour of Service	\$5.00 per Hour of Service
\$5.50 per Hour of Service	\$5.50 per Hour of Service
\$6.00 per Hour of Service	\$6.00 per Hour of Service
\$7.00 per Hour of Service	\$7.00 per Hour of Service
\$8.00 per Hour of Service	\$8.00 per Hour of Service
\$8.75 per Hour of Service	\$9.00 per Hour of Service
	\$10.00 per Hour of Service
	\$11.00 per Hour of Service
	\$11.75 per Hour of Service

IN WITNESS WHEREOF, the parties have approved and adopted this Amendment to the UA Local 190 Defined Contribution Plan on the 12th of April, 2021.

TRUSTEES representing UA Local 190
Plumbers/ Pipefitters/ Service Technicians/
Gas Distribution:

Randall Whitaker

Douglas Mayher, Jr.

Andrew Fielder

David Forbes

TRUSTEES representing the Greater
Michigan Plumbing & Mechanical
Contractors Association, Inc.

John T. Darr

Nancy Cummins

Jeremy Finn

Walter Cosens

Carl Evans (Alternate)

