



UAW Retirees of ACC Benefit Trust

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November 2019

TO: ALL PLAN PARTICIPANTS OF THE UAW RETIREES OF ACC BENEFIT TRUST

Dear Plan Participants:

The Committee that is responsible for the management of the UAW Retirees of ACC Benefit Trust ("Trust") annually reviews the benefits that the Trust offers to eligible participants. The Committee takes into consideration factors that influence the Trust's ability to provide benefits such as health care costs and expected inflation, utilization, and actual and expected investment returns. They also review the quality of benefit delivery and retiree satisfaction.

Based on this annual review, as well as the Committee's focus to keep your health care affordable, we are pleased to announce a reduction in the monthly contributions effective January 1, 2020 as follows:

Coverage Status	2019 Total Monthly Contribution Amount	2020 Total Monthly Contribution Amount
Retiree only	\$50	\$35
Retiree and Spouse	\$150	\$105
Family (Retiree, Spouse and/or Dependents)	\$150	\$105
Medicare-Eligible Retiree	\$50	\$35
Medicare-Eligible Retiree and Medicare-Eligible Spouse	\$100	\$70
Medicare-Eligible Retiree and non-Medicare-Eligible Spouse	\$150	\$105

The other provisions of the plan will not be changing.

Practice Preventive Care

Always be sure to take prescribed medications, get all appropriate vaccinations, maintain a healthy lifestyle, and visit your primary care physician (PCP) for regular screenings and any treatment of chronic conditions. Prevention is essential to long-term health. Remember, the Trust's health plan covers many in-network preventive care services at 100%.

Why Primary Care Matters

Consider your PCP your partner in health and their office as your medical “home.” By having the complete picture of your overall health history, your habits, and your personality, your PCP can more easily recognize signs that indicate a potential change in your health and establish a plan to meet your needs. As a reminder, office visits (PCP, specialist, and e-visits) are covered at a \$25 copayment (this was a new benefit for the non-Medicare plan effective January 1, 2019).

Informational Meeting

An informational meeting has been set at the date, time and location listed below to answer any of your questions:

Date	Location
December 13, 2019 - 10:00 AM	UAW Local 659 4549 Van Slyke Road Flint, MI 48507

Important Phone Numbers

Should you have any questions, below is a list of important phone numbers.

If You Have a Question About:	You Should Contact:
Eligibility	Trust Office: (855) 641-4911 Hours: 7:30 AM - 4:30 PM EST
Medicare Medical/Prescription Drug Coverage	Blue Cross Blue Shield of MI: (866) 684-8216 TTY - (800) 579-0235
Locating a participating provider in the Blue Cross Blue Shield PPO Network	Blue Cross Blue Shield: (800) 810-Blue (2583)

If you have any questions, please contact the UAW Retirees of ACC Benefit Trust Office at (855) 641-4911 Monday through Friday from 7:30 AM until 4:30 PM, Eastern Standard Time. You will receive a notice if any additional changes are made to the plan in the future.

Participant Website

As a reminder, the Participant Website is available to all eligible participants. The website will provide key contact information, forms and documents that will help you get the most out of your benefits.

The address is www.ourbenefitoffice.com/uawaccretirees. Please take some time to familiarize yourself with all it has to offer.

Final Note

The Committee recognizes that your retiree benefits provide important protections for you and your dependents. Accordingly, the Committee seeks to use the Trust’s funds to make comprehensive and cost-effective retiree benefit programs available to eligible UAW ACC retirees with the funds

that it manages. Our goal is to maintain the highest possible level of benefits at a reasonable cost to our membership.

The Committee encourages you to attend an Informational Meeting on December 13, 2019 at the UAW Local 659 Union Hall in order to understand your benefits, premium rates and enrollment procedures.

Sincerely,

The Committee of the UAW Retirees of ACC Benefit Trust

NOTICE OF NONDISCRIMINATION

The UAW Retirees of ACC Benefit Trust (“Health Plan”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The UAW Retirees of ACC Benefit Trust cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-641-4911.

على أساس العرق أو اللون أو زىمى المعمول بها ولا
الأصل الوطني أو السن أو الإعاقة أو الجنس. لـ تزمى
The UAW Retirees of ACC Benefit Trust

لصتا. ناجملاب لكل رفاوت ةيوغلل ا قدعاسملا تامدخ نإف ،ةغلل ركذا ثدحت تنك اذا :ملحوظة
ب رقم
1-855-641-4911.

The UAW Retirees of ACC Benefit Trust erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-641-4911.

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