



# UAW Retirees of the Dana Corporation Health and Welfare Trust

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December 2025

**TO: ALL PLAN PARTICIPANTS OF THE UAW RETIREES OF THE DANA CORPORATION HEALTH AND WELFARE TRUST**

Dear Plan Participants:

We have attached the 2024 Summary Annual Report for your review. ***No action is required for you to continue coverage.***

If you have any questions, please contact the UAW Retirees of the Dana Corporation Health and Welfare Trust Fund Office at (866) 626-2070 Monday through Friday from 7:30 AM until 4:30 PM, Eastern Standard Time.

Sincerely,

The Committee of the UAW Retirees of the Dana Corporation Health and Welfare Trust Fund

**SUMMARY ANNUAL REPORT FOR  
UAW RETIREES OF THE DANA CORPORATION HEALTH AND WELFARE  
TRUST**

This is a summary of the annual report of the UAW Retirees of the Dana Corporation Health and Welfare Trust (Employer Identification Number 26-1851652, Plan Number 501) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

UAW Retirees of the Dana Corporation Health and Welfare Trust Committee has committed itself to pay certain medical, dental, and prescription drug claims incurred under the terms of the plan.

**Insurance Information**

The plan has an insurance contract with Blue Cross Blue Shield of Michigan to pay certain health and prescription drug claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$1,672,698.

**Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$374,963,088 as of the end of plan year, compared to \$365,250,433 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of \$9,712,655. This change includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$28,498,911 including gains of \$3,352,885 from the sale of asset, earnings from investments of \$16,892,412, and other contributions/income of \$8,253,614.

Plan expenses were \$10,997,669. These expenses included \$1,440,873 in administrative expenses, \$1,672,698 in benefits paid to insurance carriers for the provision of benefits and \$15,672,685 in claims paid.

## **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.
2. Financial information and information on payments to service providers.
3. Assets held for investment.
4. Transactions in excess of 5 percent of the plan assets.
5. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, UAW Retirees of the Dana Corporation Health and Welfare Trust Committee, at 1701 Pennsylvania Ave. NW, Suite 1200, Washington, DC 20006 and phone number, 248-813-9800.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: UAW Retirees of the Dana Corporation Health and Welfare Trust Committee, 1701 Pennsylvania Ave. NW, Suite 1200, Washington, DC 20006, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).

## **Paperwork Reduction Act Statement**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DOL\\_PRA\\_PUBLIC@dol.gov](mailto:DOL_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, UAW Retirees of the Dana Corporation. Health and Welfare Trust Committee, at 1701 Pennsylvania Ave. NW, Suite 1200, Washington, DC 20006 and phone number, 248-813-9800.



**ATTENTION: FOR FREE LANGUAGE ASSISTANCE CALL 1 (866) 626-2070**

Language	Message About Language Assistance
Español Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1 (866) 626-2070.
繁體中文 Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1 (866) 626-2070.
Deutsch German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1 (866) 626-2070.
Tiếng Việt Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1 (866) 626-2070.
한국어 Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1 (866) 626-2070 전화해 주십시오.
العربية Arabic	ملحوظة: إذا كنت تتحدث انكير اللغة، فإن خدمات المساعدة اللغوية متوفّرة لك بالمجان. اتصل برقم 1 (866) 626-2070
Français French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1 (866) 626-2070.
Polski Polish	UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1 (866) 626-2070
Deitsch Pennsylvania Dutch	Wann du [Deitsch (Pennsylvania German / Dutch)] schwetscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1 (866) 626-2070
ગુજરાતી Gujarati	સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1 (866) 626-2070
ܐܬܘܪܝܐ Assyrian	بِلِمَكَلِيلٍ بِلِمَكَلِيلٍ لِيَعْنَمَ بِلِمَكَلِيلٍ تَكِبِيلٍ بِلِمَكَلِيلٍ 1 (866) 626-2070 بِلِمَكَلِيلٍ بِلِمَكَلِيلٍ
Русский Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1 (866) 626-2070.
Italiano Italian	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1 (866) 626-2070
Shqip Albanian	KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1 (866) 626-2070
日本語 Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1 (866) 626-2070 まで、お電話にてご連絡ください。