



UAW Retirees of the Dana Corporation Health and Welfare Trust

PO Box 1708  Troy MI 48099 1708
Phone: (248) 641 4903 or Toll Free: (866) 626 2070

November 2011

****PLEASE READ CAREFULLY****

IMPORTANT CHANGES TO YOUR HEALTH AND WELFARE BENEFITS

Dear Retiree:

The Committee who is responsible for the management of the UAW Retirees of the Dana Corporation Trust annually reviews the benefits that it offers to its retirees. It takes into consideration factors which influence the fund assets available to provide benefits such as health care inflation, utilization and investment returns. Based upon that review, effective January 1, 2012, participants will see a slight increase in the amount they pay for their benefits. However, there will not be changes to your current benefit levels. Please carefully read the summary of changes to monthly premiums below:

Required Monthly Premiums: PRE-MEDICARE ELIGIBLE PARTICIPANTS & MEDICARE PARTICIPANTS

Effective January 1, 2012, your monthly premium contribution will be increased as outlined below. Your monthly premium for the new health plan depends upon your Coverage Status as indicated in the following table:

PRE-MEDICARE ELIGIBLE PARTICIPANTS

Coverage Status: Pre-Medicare Eligible Participants	Current 2011 Premium Amount	New 2012 Premium Amount
Single	\$231	\$238
Two Person	\$447	\$460
Family	\$629	\$648
Mixed Contract		
One Medicare/One Pre-Medicare	\$333	\$343
One Medicare/Two or more Person Pre-Medicare	\$549	\$565
Two Medicare/One or more Person Pre-Medicare	\$569	\$586

MEDICARE PARTICIPANTS

Coverage Status: On Medicare	Current 2011 Premium Amount	New 2012 Premium Amount
Single	\$102	\$105
Two Person	\$203	\$209
Mixed Contract		
One Medicare/One Pre-Medicare	\$333	\$343
One Medicare/Two or more Person Pre-Medicare	\$549	\$565
Two Medicare/One or more Person Pre-Medicare	\$569	\$586

Your method of payment will continue. If you have not already arranged for direct withdrawal, contact the Fund Office and you can avoid the monthly \$5 service charge when paying by check. Please make these payments timely as your coverage is contingent upon receipt of payment each month.

If you have any questions regarding the changes listed above, please contact the UAW Retirees of the Dana Corporation Benefit Office at (866) 626-2070 Monday through Friday from 7:30 a.m. until 4:30 p.m., Eastern Standard Time.

Questions Regarding the Changes?

Important Phone Numbers

If You Have a Question About.	You Should Contact.
Medical Premiums	BeneSys: (866) 626-2070 Hours: 7:30 a.m. – 4:30 p.m. ET
Pre-Medicare Eligible Participant Medical Coverage	Anthem BlueCross BlueShield/CMSI: (800) 305-0406
Medicare Medical Coverage	Medicare Advantage BlueCross BlueShield of MI: (866) 684-8216 TTY - (800) 579-0235

Locating a Provider that Participates in the Blue Cross Blue Shield PPO Network	Blue Cross Blue Shield: (800) 810-Blue (2583)
Eligibility	BeneSys: (866) 626-2070
Prescription Drug Coverage	CVS Caremark: (888) 865-6592
Long-Term Disability Coverage	BeneSys: (866) 626-2070

Final Note

The Committee recognizes that your retiree benefits provide important protection for you and your dependents. Accordingly, the Committee seeks to make available to eligible UAW retirees comprehensive and cost effective retiree benefit programs with the funds that it manages. From time to time, the Committee may change the programs that it makes available and reserves the right to do so and to terminate such programs as it determines in its sole discretion.

Sincerely,

***The Committee of the UAW Retirees of the Dana Corporation
Health & Welfare Trust***