



# UAW Retirees of the Dana Corporation Health and Welfare Trust

PO Box 1708 ◇ Troy MI 48099-1708  
Phone: (248) 641-4903 or Toll Free: (866) 626-2070

October, 2016

## \*\*PLEASE READ CAREFULLY\*\*

### IMPORTANT CHANGES TO YOUR HEALTH AND WELFARE BENEFITS EFFECTIVE JANUARY 1, 2017

Dear Retiree:

The Committee that is responsible for the management of the UAW Retirees of the Dana Corporation Health and Welfare Trust ("Trust") annually reviews the benefits that the Trust offers to eligible participants. The Committee takes into consideration factors which influence the Trust's ability to provide benefits such as health care cost and expected inflation, utilization, and actual and expected investment returns. They also review the quality of benefit delivery and retiree satisfaction.

***The Committee will make the following benefit changes for 2017:***

#### PARTICIPANT MONTHLY CONTRIBUTION RATES

<b>Status: Eligible for Medicare</b>	<b>2016</b>	<b>2017</b>
Single	\$83	\$85
Two Person	\$165	\$170
<b>Status: Not Yet Eligible for Medicare</b>		
Single	\$225	\$232
Two Person	\$434	\$447
Family	\$607	\$625
<b>Split Contract</b>		
One Medicare/One Non-Medicare	\$308	\$317
One Medicare/Two or more Non-Medicare	\$517	\$533
Two Medicare/One or more Non-Medicare	\$534	\$550

## **Medical Plan Changes for Medicare Advantage Plan**

<b>Cost Sharing</b>	<b>2016</b>	<b>2017</b>
Emergency Room copayment (waived if admitted)	\$50	\$75
Specialist Office Visit copayment	\$20	\$40

## **Medical Plan Changes for those not yet eligible for Medicare**

<b>Cost Sharing</b>	<b>2016</b>	<b>2017</b>
Specialist Office Visit copayment	\$30	\$40

## **Prescription Drug Plan Changes**

Due to the significant cost of providing prescription drug coverage, the Committee has also determined that changes are required to the pharmacy program.

### **Prescription Drug Tier Changes:**

The following changes will be made to the tier structure and copayments charged by tier:

<b>Drug Classification</b>	<b>Current Tier</b>	<b>2017 Tier</b>
Generic	Generic	Generic
Brand – No Generic Equivalent	Single Source Brand	Preferred Brand or Non-Preferred Brand
Brand – Generic Equivalent	Multi-Source Brand	Preferred Brand or Non-Preferred Brand

Preferred Brands are selected drugs that are more clinically effective and/or cost-effective than similar medications that can be used to treat a medical condition. A portion of the savings is passed on to you by a lower copayment. Non-Preferred Brands are drugs that usually have a Preferred Brand alternative medication that is equally effective and less costly.

If you have any questions as to whether the brand name drugs you are taking are Preferred or Non-Preferred, The Standard Drug list (which identifies drugs by the Tiers shown above) is available:

- From the CVS Caremark Website at (<http://www.caremark.com>) or 1-877-406-4465
- By asking your physician or pharmacist

CVS Caremark will also be contacting you prior to January 1, 2017 if you are currently taking a prescription drug that will be considered a Non-Preferred Brand or excluded from the Preferred Drug list.

## **Prescription Drug Copayment Changes:**

<b>Drug Tier</b>	<b>30 Day Retail</b>	<b>90 Day Mail Order</b>
Generic	\$10	\$20
Preferred Formulary Brand	\$35	\$70
Non-Preferred Formulary Brand	\$85	\$170

### **Generic Drugs - \$10 Retail/\$20 Mail Order**

If you are currently taking a generic medication your copayment will be \$10 for a 30-day retail supply and \$20 for a 90-day mail order supply.

### **Preferred Formulary Brand Drugs - \$35 Retail/\$70 Mail Order**

If you are taking a brand name medication that is a Preferred Brand, your copayment will be \$35 for a 30-day retail supply and \$70 for a 90-day mail order supply.

### **Non-Preferred Brand Drugs - \$85 Retail/\$170 Mail Order**

If you are taking a brand medication that is a Non-Preferred Brand, your copayment will be \$85 for a 30-day retail supply and \$170 for a 90-day mail order supply.

You will not receive new identification cards from CVS/Caremark. Continue to use your current CVS/Caremark cards in 2017.

## **Other Changes to Help Manage Your Prescription Drugs**

Along with the changes discussed above, an Advanced Control Specialty Formulary Pharmacy program will be implemented to assist those members using specialty drugs. Additionally, the vaccination program for flu, shingles and pneumonia will continue to be offered so that retirees get the necessary preventive medications at no cost.

## **Other Programs**

Last year, the Committee announced the addition of Silver Sneakers® Fitness Program for our Medicare eligible members. Members are able to access free or low cost gym memberships at participating facilities, senior-specific exercise classes and other ways to keep you healthy. Information about Silver Sneakers® can be found at [www.my.silversneakers.com](http://www.my.silversneakers.com) or by calling (888) 423-4632.

## **A reminder for Participants who will soon become Medicare eligible**

You must enroll in both Medicare Parts A and B to have coverage through the Trust. Please send copies of your Medicare card to the Fund Office so as not to delay your enrollment in the Medicare Advantage Plan.

## **Questions Regarding your Benefits?**

As we have in the past, the UAW Retirees of the Dana Corporation Health & Welfare Trust will hold informational meetings to explain 2017 benefits. You are encouraged to attend and have any of your questions answered.

Representatives from the Trust will be available at the dates, times and locations noted below.

Date:	Location:
November 21, 2016, 9:00 am	Holiday Inn & Suites 803 S. Leonard Avenue Lima, OH 45804
November 21, 2016, 1:00 pm	UAW Local 12 2300 Ashland Avenue Toledo, OH 43609
December 1, 2016, 9:00 am	Hampton Inn & Suites 455 Commerce Road Richmond, Indiana 47374
December 1, 2016, 1:00 pm	Holiday Inn – IPFW & Coliseum 4111 Paul Shaffer Drive Ft. Wayne, IN 46825
December 5, 2016, 10:00 am	Quality Inn & Conference Center 61 W. King Street Pottstown, PA 19464

If you have any questions regarding the changes listed above, please contact the UAW Retirees of the Dana Corporation Health and Welfare Trust Office at (866) 626-2070 Monday through Friday from 7:30 a.m. until 4:30 p.m., Eastern Standard Time.

### **Participant Website**

As a reminder, the Participant Website is available to all eligible participants. The website will provide key contact information, forms and documents that will help you get the most out of your benefits.

The address is: [www.ourbenefitoffice.com/uawdanaretirees](http://www.ourbenefitoffice.com/uawdanaretirees)

Please take some time and familiarize yourself with all it has to offer.

### **Important Phone Numbers**

If You Have a Question About.	You Should Contact.
Medical Premiums	BeneSys: (866) 626-2070 Hours: 7:30 a.m. – 4:30 p.m. ET
Pre-Medicare Eligible Participant Medical Coverage	Anthem Blue Cross Blue Shield/CMSI: (800) 305-0406
Medicare Medical Coverage	Medicare Advantage Blue Cross Blue Shield of MI: (866) 684-8216 TTY - (800) 579-0235

Locating a participating provider in the Blue Cross Blue Shield PPO Network	Blue Cross Blue Shield: (800) 810-Blue (2583)
Eligibility	BeneSys: (866) 626-2070
Prescription Drug Coverage	CVS Caremark: (888) 865-6592
Long-Term Disability Coverage	BeneSys: (866) 626-2070

### **Final Note**

The Committee recognizes that your retiree benefits provide important protection for you and your dependents. Accordingly, the Committee seeks to make available to eligible UAW Dana retirees comprehensive and cost effective retiree benefit programs with the funds that it manages. From time to time, the Committee may change the programs that it makes available and reserves the right to do so and to terminate such programs as it determines in its sole discretion.

Sincerely,

***The Committee of the UAW Retirees of the Dana Corporation Health and Welfare Trust***

### **NOTICE OF NONDISCRIMINATION**

The UAW Retirees of the Dana Corporation Health and Welfare Trust (“Health Plan) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The UAW Retirees of the Dana Corporation Health and Welfare Trust cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-626-2070.

The UAW Retirees of the Dana Corporation Health and Welfare Trust  
遵守適用的聯邦民權法律規定, 不因種族、膚色、民族血統、年齡、殘障  
或性別而歧視任何人。

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-866-626-2070

The UAW Retirees of the Dana Corporation Health and Welfare Trust erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-866-626-2070.