

**U.A. Local No. 393 Supplemental Unemployment Plan**  
**Formal Plan Rules**  
(As revised November 1, 2019)

**AMENDMENT 3**

Pursuant to the authority set forth in Section 7 of the U.A. Local No. 393 Supplemental Unemployment Plan Formal Plan Rules, the Trustees hereby amend the Plan as follows:

1. Effective January 1, 2020, amend Section 3(a)(3) by adding the following paragraph to the end:

Notwithstanding the foregoing, if an apprentice becomes unemployed while the California State of Emergency Executive Order N-28-20 is in effect he or she may receive up to 26 weeks of supplemental unemployment benefits even if he or she has not established initial eligibility so long as he or she remains unemployed and has earned at least one benefit credit. Any benefit credits he or she subsequently earns shall first be credited toward the benefits he or she receives under this paragraph before he or she begins accumulating any benefit credits. If at any time an employee becomes employed in the Pipefitting Industry for an employer not signatory to a collective bargaining agreement with U.A. Local No. 393 he or she will no longer be eligible for benefits under this paragraph.

Pursuant to the authority granted by the Board of Trustees during their Board meeting on June 22, 2020, the Chair and Co-Chair have been granted authority to execute this Amendment.

6/25/2020

\_\_\_\_\_  
Date

*Steve Flores*

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Co-Chairman

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\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

6/29/2020  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Co-Chairman