

UA Maternity Benefit Plan

The United Association is pleased to offer a Maternity Benefit Plan that provides short term disability benefits to UA members who have given birth to a child. This benefit aims to better support our members during this important and life-changing time.

Eligibility is limited to members who are in good standing at the time of childbirth and during the period in which benefits are paid. To qualify, the member must have given birth to a child on or after November 1, 2022.

Exciting Update: Maternity Benefit Plan Enhancement

- For babies born on or after October 1, 2024 the weekly benefit increased from \$500 to \$750 per week for up to 6 weeks (a maximum benefit of \$4,500).
- The benefit is paid in US dollars (USD) for US members and Canadian dollars (CAD) for Canadian members.
- The same benefit amount applies for multiple births (e.g., twins, triplets).
- The benefit is taxable; tax withholdings will be applied as required by applicable law.
- Applications must be received no later than ninety (90) days after the birth of the child.

The Maternity Benefit Plan is funded by member dues and administered by the United Association. The United Association's General Secretary Treasurer (GST) serves as the Plan administrator, overseeing benefit payments and performing day-to-day administrative tasks.

Further details are available on the [UA Net website](#) in the "Resources" tab, where you will find the Maternity Benefit Summary Plan Description (SPD) and an online claim form which uploads directly to the GST's office for your convenience.

For claims completed manually, please mail them directly to the Plan Administrator:

Maternity Benefit Plan Administrator
c/o Office of the General Secretary Treasurer
United Association
Three Park Place
Annapolis, MD 21401

(443) 808-1731 or (410) 269-2000 ext. 4064

Thank you for your continued commitment to the UA!

THIS IS **NOT** A BENEFIT PROVIDED BY THE U.A. LOCAL 393 BENEFIT FUNDS. FOR MORE INFORMATION REGARDING THIS BENEFIT PLEASE REACH OUT TO THE UNITED ASSOCIATION AT THE PHONE NUMBER LISTED ABOVE.