

**U.A. Local No. 393 Supplemental Unemployment Plan  
Formal Plan Rules**  
(As revised November 1, 2019)

**AMENDMENT 5**

Pursuant to the authority set forth in Section 7 of the U.A. Local No. 393 Supplemental Unemployment Plan Formal Plan Rules, the Trustees hereby amend the Plan as follows:

1. Effective January 1, 2024, amend Section 3(b) in its entirety to state as follows:

(b) Notwithstanding subsection (a), no benefits will be paid under the following circumstances:

- (1) You will not receive SUB benefits during the one-week waiting period for UI or if you qualify under Rule 3(a)(1)(B) for the first week after the termination of your last employment (your “sub waiting period”)
- (2) You are not eligible for SUB benefits if you are receiving Social Security, Worker’s Compensation, State Disability Insurance, disability or family leave benefits of any kind from the U.A. Local 393 Health and Welfare Plan or pension benefits of any kind from the U.A. Local 393 Pension Trust Fund
- (3) You will not be eligible for partial weeks of unemployment.

Notwithstanding the above Section 3(b)(3) shall not be effective for the period of January 1, 2024 through December 31, 2027.

2. Effective August 1, 2023, amend Section 5(a) and (b) in its entirety to state as follows:

- (a) You must apply for SUB benefits, in writing, within 180 days from the end of the covered week as printed on the California State Unemployment Insurance (“UI”) check stub or 180 days following your receipt of a successful appeal with the Employment Development Department (“EDD”), whichever is later. If you fail to submit your SUB benefit application within that deadline, your SUB payment starting date will be the date your written application for SUB benefits is received, and all benefits for a preceding period will be lost.
- (b) Subsequent continuing claims must be filed within 180 days from the end of the covered week as printed on the California State Unemployment Insurance (“UI”) check stub or 180 days following your receipt of a successful appeal with the Employment Development Department (“EDD”), whichever is later. If you fail to file a continuing claim within that deadline, your claim will be considered a new claim, with the starting date the date your continuing claim is received, and all benefits for a preceding period will be lost.

Pursuant to the authority granted by the Board of Trustees during their Board meeting on March 25, 2024, the Chair and Co-Chair have been granted authority to execute this Amendment.

4/8/2024 | 10:48 AM PDT

\_\_\_\_\_  
Date

*Eric Mussynski*

\_\_\_\_\_  
Chairman

3/27/2024 | 1:28 PM EDT

\_\_\_\_\_  
Date

*Alex Hall*

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Co-Chairman